

WORLD ZARATHUSHTI CHAMBER OF COMMERCE



ANNUAL REPORT-2023

Physical + Zoom



WORLD ZARATHUSHTI CHAMBER OF COMMERCE

REPORT - 2023

WZCC DIRECTORS /CHAPTERS CHAIRS /
SUB-COMMITTEE CHAIRS

COMPILED BY
GLOBAL CORPORATE SECRETARY
MS. BEHROZE DARUWALLA

Date / Time	:	Friday, 5th January, 2024 /09:30AM IST
Join Zoom Meeting	:	https://us02web.zoom.us/j/89303760271?pwd=NzNBUEzEzQlc2MUhNNXVjNk40YXBQT09
Meeting ID	:	893 0376 0271
Passcode	:	865261



INDEX

SECTION 1

GLOBAL AGM – AGENDA – FRIDAY 5th JANUARY 2024
MINUTES OF GLOBAL AGM 2022

SECTION 2

GLOBAL PRESIDENT'S REPORT
GLOBAL VICE-PRESIDENT'S REPORT
GLOBAL CORPORATE SECRETARY'S REPORT
GLOBAL HON. TREASURER'S REPORT

SECTION 3

REGIONAL DIRECTORS' & CHAPTER CHAIRS' REPORT
YOUTH WING INTERNATIONAL REPORT

SECTION 4

SUB-COMMITTEES' REPORTS:

“WE” WING INTERNATIONAL
BUSINESS ADVISORY COMMITTEE (BAC)
ZOROASTRIAN FACULTY NETWORK (ZFN)
ZARATHUSHTI ENTREPRENEURSHIP DEVELOPMENT
FOUNDATION (ZEDF)

SECTION 5

WZCC Honorary Members
WZCC Global Outstanding Award Winners From 2011 Onwards
Activities of WZCC
Global Annual General Meetings of WZCC From 2002 Onwards



SECTION 1

AGENDA FOR THE GLOBAL AGM (PERTAINING TO THE YEAR JANUARY TO DECEMBER 2023) TO BE HELD ON SATURDAY 5TH JANUARY, 2024 AT 9.30 A.M. IST AT HOTEL CROWN PLAZA

Brief Welcome & Establishment of Quorum by Corporate Global Secretary (Ms Behroze Daruwalla)

1. Approval of the Minutes of the Global AGM held on 15th January 2023 – via Zoom.
2. Welcome address & report by the Global President (Capt. Percy Master)
3. Brief presentation of Annual Reports (January to December 2023)
 - Global Vice President (Perses Sethna) Via - Zoom)
 - Hon. Global Corporate Secretary (Behroze Daruwalla)
 - Hon. Global Treasurer (Ratan Mistry) (Via Zoom)
4. Announcement of Annual WZCC Outstanding Award Winners and Appointment of Mr Berjis Desai as WZCC Honorary Member.
5. Announce – Citation of Honour – Mr Berjeesh Surty.
- 6.. Announcement of WZCC Global Conclave (pertaining to the Year January to December 2024) to be held in Toronto, Canada. (Dilnavaz Shroff / Cyrus Patel via Zoom.
7. Nominations of New Directors from January 2024 to be ratified.
 - a. Rashna Jehani as Youth Director replacing Jehaan Kotwal whose Term has ended effective December 2023.
 - b. Jimmy Medhora as Regional Director, Australia replacing Zarine Kharas who has resigned effective December 2023.
 - c. Katayun Kapadia as Director, USA replacing Pervin Talyarkhan who has resigned effective 2023.
 - d. Afsaan Kermani, Director USA has resigned effective December 2023.
 - e. Appoint Cyrus Patel, Chapter Chair, Toronto as an additional Director for the year January to December 2024.
8. Any other matter with permission of the Chair.
9. Closing Remarks (Adi Sigantoria)



SECTION 1

MINUTES OF THE VIRTUAL GLOBAL AGM PERTAINING TO THE YEAR JANUARY TO DECEMBER 2021 HELD VIA ZOOM ON SUNDAY 15th JANUARY, 2023

The International Directors present were;

Percy Master, Global President Behroze Daruwalla, Global Corporate Secretary, Ratan Mistry, Hon Global Treasurer, Edul Daver, Behram Pastakia, Viraf Deboo, Zarine Kharas, Meher Bhesania, Aspi Antia
Behroze Daruwala welcomed all Members to the 21st Global Annual General Meeting of the World Zarathushti Chamber of Commerce. She established the quorum & commenced the meeting.

Behroze informed that the Minutes of the 20th Global AGM held on Saturday, 8 January 2022 which was circulated earlier was approved as no feedback was received.

Proposed by: Viraf Deboo Seconded by: Tehmasp Bharucha

2. Welcome Address and Report from Global President, Capt. Percy Master.

He welcomed all to the 21st Global AGM for the year 2022 and once again wished all a very Happy New Year 2023. He quoted JRD Tata's guiding principle – *“That nothing worthwhile is ever achieved without deep thought and hard work. One must think for oneself and never accept at face value - slogans and catch phrases to which unfortunately our people are too easily susceptible. One must forever strive for excellence or even perfection in any task however small and never be satisfied with second best. That no success or achievement in material terms is worthwhile unless it serves the needs or interest of the country and its people and is achieved by fair means. That good human relations not only bring great rewards but are essential to the success of any enterprise”*. This principle of JRD Tata which I have just mentioned perfectly fits in with WZCC's policies and strategies. He mentioned that he took over as WZCC's President last year and had mentioned in his Opening Remarks that we will continue with the good initiatives taken by our Immediate Past President, Edal Daver. In the course of the year and with the help of Senior Members and everybody else who gave their comments, we have framed WZCC's strategic plan for 2022-24. Our Mission – make WZCC a

Globally recognised brand creating sustainable development for women, youth and seniors. Energize the Zarathushti entrepreneurial spirit. WZCC created 5 thrust areas :-

1. Promote intellectual, economic and social values.

2. Youth to the fore.

3. Women empowerment.

4. Chapter development and membership.

5. Communication and outreach.

Our Goal – Maximise the nexus between the creation of economic, social and intellectual values thereby fostering prosperity for all, improving the quality for people and safeguarding the planet. Our focus in the context of this Vision work to make WZCC globally recognised for its inclusivity across generations and genders and promoting sustainable development by following the path of Asha, Industry, Integrity. This strategic plan has been discussed at length in our International Board Meetings and has been passed by members unanimously. A brief explanation of what WZCC needs to do or intends to do.

Thrust Area 1.

WZCC wants to promote Intellectual, Social and Economic progress of our Community. We have all realized that there is no substitute for education and unless our youth is well educated, we cannot hope for a better future. Various initiatives have been taken in this regard and a tie-up with Zoroastrian Faculty network (ZFN) and Sethna Trust in India, WZCC has launched a program for higher education through scholarship and educating our youngsters how to get admission in Universities in UK, USA, Australia and so on. This Program is very well conducted by Prof. Dr. Farrokh Mistree Overseas and by Mr. Farrokh Rustomji in India. We have also initiated economic development of young entrepreneurs through our Business Advisory Committee (BAC) in India and Zarathushti Entrepreneurial Development Fund, (ZEDF) in North America. ZEDF in fact has also offered scholarship for higher education. Both these Committees have financed young start-ups which have been very successful, about 11 in India and 3 in North America & Canada. We have also initiated Tigers Den which is equity funding carried out on an

annual basis. It is in our Zarathshti DNA to be philanthropic and give back to society. One of such successful program is contemplated for generating water from air or atmosphere. We will let you know the progress on this.

Thrust Area 2 is Youth to the Fore.

Here WZCC's idea is to encourage youth to take active part in the development of WZCC and various measures have been taken to do same. Our Slogan is 'Power of Youth Driving Future Generations'. WZCC in the process of forming a Global Youth Group which will interact and promote Youth activities. As Seniors, we want to pass on the baton to our youngsters in a progressive manner, so that the principles of our religion and WZCC are upheld. The program WZCC is contemplating is budding youngsters in the age group of 10 to 18. This is under discussion and it will be implemented once it is passed by the Board.

Thrust Area 3 - Women Empowerment

In my Opening Remarks last year, I had mentioned that we would progress towards Gender Equality on all Boards, all Committees and all Decision making bodies. This is being pursued vigorously. We all know that women really have great ability to multi-task. They look after their families but also be Professionals, Entrepreneurs and support the family in every possible way and therefore, there should be no doubt that they are equal to any challenge. We have Behroze Daruwalla who is a Global Secretary and also he President of the India Region Board and she is doing a fabulous job.

Thrust Area 4 - Chapter Development and Membership

This is an area which is very much on our agenda. In the past year, we have initiated Membership Cards with an individual Membership number which identifies the Region as well as the status of the Member. This data is now being compiled and will be registered properly so that we can now keep a proper track of all the members globally. Membership Cards specially designed have been circulated to most of the Chapters in India and Overseas and in the next one will be completed. Our membership is also increasing, particularly in India and two new

Chapters are in the pipeline. Equal emphasis has to be made to increase membership Overseas.

Thrust Area 5 – Communications and Outreach

WZCC has realised that to succeed, we have to keep in touch with current developments, with IT and Social Media. Our Website is being redesigned. Social Media has been encouraged, to take professional help so that WZCC Brand is recognised globally. This is, in a nutshell, what the strategic plan is laid out to do in the years to come. Besides the above, we have promoted WZCC News and four publications have already been published and have received great acknowledgment from the members and as well our Community. These Newsletters brings WZCC globally closer and all members know what is happening in various Chapters. It also fosters friendship and networking. Social media plays a very important part in advising the members of what WZCC is doing and what events are being planned in the future and so on and so forth. We have also initiated raising of finance for our Central Administrative Office in India and other developments, which we want to do in the future. We have formed various Committees last year to carry forward the initiatives taken and these Committees are doing a very good job and by interacting on Zoom platforms and developing new ideas. Before I actually conclude I would like to say a few lines from, “Thus Spoke Zarathushtra” which are very relevant to WZCC Principles. It says,

“Taking the first step with a Good Thought

The second with a Good Word

And the third with a Good Deed

I entered Paradise”.

So ladies and gentlemen, let us stick to this principle of Good Thoughts, Good Words and Good Deeds which has made our Community prosper and WZCC has a very big role to play in this. Thank you very much.

Global Corporate Secretary Behroze Daruwalla thanked the Global President and for the enlightening speech. She mentioned that most of

us, 99% of us, are committed to the causes that the Global president has laid forth and will be supported by all in all manner.

She further mentioned that Reports from all Chapters and Committees have been printed in the Annual Report booklet as received but if they have not been received, its mentioned in the report not received. We will not spend time to reading out and enumerating all the Global Reports. Highlights of three important Reports will be enumerated.

Perses Sethna Global Vice President, greeted everybody and reported that the Global President mentioned about is setting up of a communications platform for all our member so as to be enable them to network and share experiences which is at the heart of everything. One of the Sub-Committees is WZCC Newsletter which is working closely with the Social Media Sub-Committee to get the communications moving across to all of us, all the time. This is something that everyone can benefit from especially the more we support it, the more we get from it. It is a different and crisp way of sharing news, a crisp online 10 minute read, that's put together once a quarter, beginning of each quarter and this has been setup last year now, its gathering pace, its gathering steam, it is shared with other publications e.g. FEZANA and so we now have a major global reach across the world everyone which is quite unique to our Community and our Chamber of Commerce so please do use it and really just a big Thank You to the Sub-Committee but mostly to Zarin Kharas who is our Editor-in-Chief – Well Done Zarin, Dilnawaz Shroff, who is our Roving Reporter, Shernaz Sigantoria who is our chief typesetter and Percy Master himself steering us in the right direction and Behram Pastakia as our US Correspondent and working out closely with our Social Media Committee under Rashna Sanjana. He hoped that all of us can really make the most of this very important communications platform which will underpin everything we did & are looking forward to your contributions of all kind. Please don't believe that anything you have to offer is not of interest to anyone else and please make sure that your Chapter does update everyone every quarter about the news from your country or your region because

we are all extremely interested. Okay. That's the main focus and thank you very much.

Global Corporate Secretary Behroze Daruwalla thanked Perses for his input. She stated that the next Report is from the Global Corporate Secretary, which was her Report. She stated that she had given the Report in the Annual General Report but just the highlights were -

None of our Directors are retiring this year or have resigned, all 17 of us, which includes Past President and CEO are still on. We have Area Regional people, five of them, and recently the Global President established Committees, Sub Committees, added to the Sub-Committees that were already there, and so far we have 15 on-going Sub Committees with their Co-ordinators in place, who are individually and independently working still coordinating with the Region and the Global World. All the Minutes that were done were distributed to the people concerned updating and membership is an ongoing process and we are all striving and requested all to help out, assist in getting more members, Youth and otherwise. There are 16 Chapters but we have less than 1000 members. That's the picture we want to improve. Information, as and when that comes to the Secretariat is distributed, decimated and e-blasted to the people concerned. First, due to Covid, our movements were restricted, now they are opening up, the Webinars that were held by Zoom were very very successful. Each Chapter has done a good job of it and with the restrictions removed now, we request that each Chapters physically greet, meet and network and do it. You are also welcome to have hybrid Webinars if you want and functions. She wished all the chapter all the success and requested to influence people near to you to mingle, to network, to become member and last but not the least she thanked everyone - right from the top Global President down to the Board of Members, Chapter Chairs to Region Chairs to all your members and last but not the least to the Central Administrative Office. She visits CAO every week personally so is aware how much work is put in. Government work that is involved in running the various things, different Chapters and stuff like that, the liaising between the Chapters, the liaising between the Board members, and the problems that crop up every now and then. Global President mentioned that we are having identity cards that has been an eye-opener. Trying to

get Chapter Chairs to give us their members details and whether they are active or not, in good standing or not, whether they are individual Annual or Life or Corporate Annual /Life, a massive task. Unfortunately, whatever information we had was when the Association started, it had not been updated, I don't know for what reason or whatever reason, we find its a mammoth task just to get a proper details. She requested and urged all Chapter Chairs and Region people to please ensure that their records are up to date so that as and when requested it is available to our Central Administrative Office. We have been making calls to our Members in Mumbai Chapter and we find that some members have expired two years ago, three years ago but nobody has informed the office. There is no way for the office to know what happens globally unless the Chapter Chair inform us. She requested the Chapter Chairs to be a bit more active on the membership side so all our records, expenses and the things involved with the members are kept in order.

She Thanked the CEO & Central Administrative Office staff for working so hard and helping out in every possible manner.

Global Treasurer, Ratan Mistry

Ratan thanked Behroze and greeted everyone. He presented the 2022 Financial statements of Global WZCC's entities. In the sheet that he had compiled or aggregated the financial information that he had received from all worldwide WZCC entities. He mentioned that there is a US \$ 35,000 profit which is a net increase in the total assets for 2022. This increase mainly comes from the India Region which comprises of three Chapters, the Mumbai, Pune and Bangalore Chapters. He further Mentioned that some of the smaller Chapters do not have any amounts in the financial information. This is mainly because of Covid, these Chapters are slowly recovering from Covid. It is not to say that they have not had any activities. He has been told by Chapter Chairs that there were informal activities in these smaller Chapters and that they are slowly getting back on track, they will soon have formal activities in 2023. He ended by saying that this was first year as Global Treasurer and he thanked Ketayun Kapadia, the Past Global Treasurer for her excellent hand over of the past financial statements and also all the Chapter Chairs and officers for submitting their statements in time. Thank you.

BD thanked Ratan asked whether there were any questions for the Treasurer's Report .

Proposed: Viraf Deboo

Seconded: Tehmasp Bharucha

Global President Percy Master welcomed Arzaan Wadia, FEZANA President and thanked him for attending.

Global Corporate Secretary Behroze Daruwalla then announced the Global Annual WZCC Outstanding Zarathushti Award Winners of 2022.

She mentioned that Awards Committee had received a lot of nominations and they were sent out to three International Judges and all their scores were recorded, ljbrought together and calculated and I have pleasure in announcing the following:

Outstanding Zarathushti Entrepreneur of the Year 2022 is – Sir Ron Khalefa. He is from UK.

Outstanding Zarathushti Professional of the Year 2022 is Mr Rohinton Surti. He is from Bahrain.

Outstanding Young Zarathushti Professional of the Year 2022 is Ervad Baharam Ferozgari. He is from USA.

Outstanding Zarathushti Social Entrepreneur of the Year 2022 is Ms. Shernaz Cama. She is from India.

She inquired if the Award Winners were present, whether they would like to say a word or two.

Global President congratulated all the Winners and stated that it was a pleasure to have them on the program today and that they would like to hear a few words from them. Also that the Awards will be formally handed over to them at the London Conclave and he requested them to attend saying it would be a very nice function and in case they cannot attend then the Awards will be sent to the respective Chapter Chair to present it to him personally.

Corporate Secretary inquired if Sir Ron Khalifa was attending the AGM. He was not present so Shernaz Engineer, Chapter Chair UK spoke on

his behalf that, Sir Ron had sent a message saying that he would be attending the WZCC Conclave

Global Corporate Secretary requested Rohinton Surti from Bahrain to say a few words.

Rohinton Surti – On behalf of BZA in Bahrain, Rohinton greeted everyone. And thanked for having conferred the Award on him and he hoped he could do a lot more for the Community like he was contributing in Bahrain and elsewhere as well and hoped he could meet up sometime and put the names to faces.

Global Corporate Secretary requested Young Zarathushti Professional Mr Bahram Ferozgari to say a few words. He had send a 2 minute video. Bahram Ferzogari is a young doctor professional who is running the marathon which is happening all over globally on the day of the AGM. He is working as a doctor by profession and he is going to look after the people who will stumble and tumble in the marathon hence he had sent us a one minute video.

In the video, Bahram Ferozgari introduced himself and he said that he was offering his deepest gratitude to the World Zoroastrian Chamber of Commerce for being the recipient of the Outstanding Young Zarathushti Professional Award - 2022. He further stated that sadly he was unable to attend as he is the Sports medicine Doctor here in the city of Houston and was working the Houston marathon as one of the Sports med docs. I will be taking care of some athletes here in Houston but I do want to thank WZCC not just for this Award but for the countless seminars and lectures they hosted over most of the platforms I have gratefully attended most of these over the last 20 years and I wouldn't have been right here today if it weren't for WZCC but also the Zoroastrian Community and family from whom I constantly feel the love and support and eats up the countless hours and years people have been right here offering advice help and I try my best to reciprocate to the youth right now as I could to the rest of my field. He stated he was blessed and grateful to do what he did. I love my job and he could implement the principles of Zoroastrianism. As Zarathushtis we are and Yatha Ahu Vairayo encouraged give to the needy, serve and be served and in my job I provide the all and specially the underserved. I thank you

again WZCC and thank you for your support and also sending love and tandorasti to everyone. Thank you.

Global Corporate Secretary thanked Baharam and then requested Shernaz Cama to say a few words..

Shernaz thanked all and stated it was a great honour and that she had to really thank Zerick Dastur for nominating her and she was most grateful. She further stated that she had known and met many of them and was trying very hard to become a member of WZCC Delhi but her Chapter seems to have just died and that was her first job as she wanted to revive it as she felt that was very important. She really felt that what her cousin, Perses Sethna of England said its extremely important as we all are a honestly diasporic community and she thought we really need to be inter-connected not only for our youth and education but for everything including our heritage and culture. So she was finally happy to be member thanks to Behroze and Nilufer working it out together yesterday and thank you very much Aspi also and Percy Master and all of you my friends over here. Thank you so much.

Corporate Secretary thanked Shernaz .

Next item is discussion on the WZCC Conclave which all are so looking forward to.

Perses Sethna. mentioned that details about Conclave will be given by UK Chair Shernaz Engineer..

Shernaz thanked everyone. She mentioned that actually everybody had been very active organizing the Conclave. *"It will be quite different from all the other Congresses and Conclaves we have had. We are going to move you to different historic places where we will obviously have our talks, our breakouts, all those kind of things. We have got some very exciting speakers, mainly Zoroastrians, and actually I think we will get quite a lot out of it. So on the first day, we are hoping to have that on the 26th because there is a problem with the House of Commons because they are closing, that would be their last day before they close for recess so we could only get one slot. So we will in fact start the Conclave in the evening of Wednesday, the 26th at the Zoroastrian Centre and move on the next day to some historic sights including the House of Common*

where we will hope to meet maybe a Minister, if Lord Karan Billimoria can organise that and other quite eminent speakers because it is the House of Politics etc. so we will have someone from politics and politicians, MPs, including local MP who represents Zoroastrian Centre Gareth. He is brilliant. So this is how we are going to move and in the evening a nice cruise down the River Thames. Thereafter, we will be in a hotel which actually overlooks the Tower of London and its a fabulous sight and then again we will have talks, panels and we are hoping that we will bring people in London Chamber of Commerce and the British Chamber of Commerce because I know so many of the WZCC overseas members want to meet people from different Chambers and if we get the British Chamber of Commerce or London Chamber of Commerce, at least they could talk to these people and perhaps get an idea what they can do for you and vice versa and after that the evening I am not so sure but again I am hoping another historic sight but it takes time to get through all the red tape and get these places. The House of Commons was quite difficult. The following day, Saturday, we are hoping to be in the morning at Lords Cricket Ground through Sir Ron Khalifa. He is on the Board of the English National Cricket Board and he is trying to arrange it but it all depends on if they have a game at Lords. That would be exciting but you will see the media centre and the Long Room which most people can never see unless you are a member. So we are hoping to get that. In the evening, we will have of course our Awards Ceremony back again at the Zoroastrian Centre, which we hope will be a gala dinner, may be entertainment, may be dancing but I am not so sure, thats whats gonna happen.

The following day, Sunday, its optional. We are hoping to take people who would like to go outside London to Shakespeare country. So that concludes it actually”.

Shernaz then asked whether anyone had any questions.

Percy Master wanted to know when the registrations would be starting. Shernaz mentioned because of the problems with the House of Commons, they were hoping that the website would be ready by the 20 January. Behroze wanted to know whether the hotels were booked and whether the members would get the same rate if they came early or if they extended their stay. Shernaz mentioned that the cheapest hotel at

the moment said that they would allocate rooms to us but later they are in the height of the tourist season so they don't want to box themselves in but they are hoping that they would give us the same rate. This is why when you register, go in to the platform with the link – we have got some links for hotels, book hotels as well as the same time. We have got different hotels from Comfort Inns, which are reasonably priced to most expensive which is Western Marriott and we have got some in-between. We also have got links with some of our more budget hotels like Premier Behroze wanted to know whether a code would be given on the website. Shernaz mentioned that certain hotels had given a code where they have actually given a discount, others will just give a link and they would want you to pay what they will charge in July. No everyone is happy to give us a discount because they don't really have to because they are going to be busy. In July, London is going to be swamped. The sooner you book, the better rate you will get. Is there some guidance to know how far it is from the Centre where the program will be held. All of them, mostly at least three of them are in Victoria, two of them are in the city of London where we are going to be on the Friday and they will be in the West End. If any one needs to go somewhere, or to one of our venues, all you have to do is two or three stops on the Underground. So they will all be in the centre of the town. BD asked that there is no transport available from the Centre where we are going to hold the Congress to various places. Shernaz stated that we are moving around. The first day we will be at Zoroastrian Centre which isn't in the centre of the town. It is in the suburbs. So you would have to take a tube on the next day in the centre of the town. The day after in the centre of the town and in the evening we will be at the Zoroastrian Centre. Seeing where people are booking their hotels, we might do something about getting a coach or something. We want to keep it loose for the time being, until I see where the people are booking and yeah we will have a centre point, a central point in the centre of London and may be then bus everyone to Zoroastrian Centre for the evening gala. BD wanted to know whether late in the night are we supposed to fend for ourselves accordingly or we will be at the central location and the bus would take us. Shernaz mentioned not to worry as London is a very safe place and Zoroastrian Centre is right opposite a tube station which has two different lines you have never to worry about coming back to London on a Saturday and the tubes run for 24 hours. Really actually Transport is

the least of your problems in London. It is so well situated for buses, underground, trains, overhead trains. If we find that it is easier we have to bus everyone throughout the gala, we will do it. That's not a problem. Not everyone. London is very easy to commute.

Behroze stated that Arzan Wadia had a query. She requested Arzaan to speak.

Arzan mentioned that he was with a bunch of youths at that moment. These youths would be attending the Youth Congress in UK in July. So he requested them to stay behind and attend the WZCC Conclave. It seems that the Youth mentioned that there would only be a bunch of sightseeing and there is therefore no point in attending the Conclave. Shernaz mentioned that she was really surprised that people were thinking that. In fact, she stated that they should be pleased that they are trying to get some historic venues and in that venue they would have contact. It is not going to be a historical tour of London but it's going to be different. London should be showcased and in that showcase there will be contacts. That's what she wants to do. Arzan stated that he was just giving the feedback and maybe if that information is put out then it will get more younger people to register. If there are actually networking events, I think the young people are looking for meet famous folks, who are titans of industry and all of that, who will come to that, not necessarily the social setting, but more like a professional, how sometimes the AGMs of WZCC in the past used to be. So if you put it out there, it's just a matter of communicating. Shernaz mentioned that they are going to put it out there on the website. Sir Ron is going to speak. We have got Cyrus Mewawalla, again an eminent person who is always on CVCC and CNN, places like that. He talks about . So we will have people whom you may not know abroad but certainly in Britain Cyrus comes on Bloomberg all the time. So we will have people like that and the content will be there. It's just that I think it is more exciting to be in a historical venue and you should take that on board because you would never get a chance to go to those venues but we will have you know speakers at those venues.

As Farrokh Rustomji raised his hand, BD requested him to speak. Farrokh stated that for the Youth Congress which will be held in UK in a few months, there were a lot of queries from people stating that as the

Waiting List for the Youth Congress had close Is there in any way a few slots would it be opened again for youth to register? Shernaz mentioned that she was not working on the Youth Congress but she believed that they are looking to adding people to the list and trying to get them in. I think the problem is that we have very strict safety rules in this country and certain hotels can only take on so many and that is the problem about, actually the Conference Room, is felt. We are looking into it. We are very flattered that so any people want to come but its just that for health and safety reason, we have got to get the right conference hall. Farrokh mentioned that he knew at least four people who were on the waiting list.

Behroze stated that WZCC is not involved in this Youth Congress. Shernaz mentioned that WZCC has got two hours on the 26th but WZCC as an entity is not involved because the Youth want to do it for the youth and thats a good thing. She mentioned that there were many such queries so who should the youngsters go to and Shernaz stated that the Youth wanted that everyone should go through the Youth Congress Website.

Global AGM - 2023

Announcement of Global AGM pertaining to the year January to December 2023 to be held in Pune. along with the WZCC Conclave. Percy requested Viraf Deboo to brief all on that. Viraf mentioned that it would be a physical meeting this time where the AGM will also take place and it will be a hybrid meeting. So for the AGM people from the world can also attend. The AGM and Conclave will be combined and will be in the first week of January 2024.

Viraf mentioned that Tehmasp Bharucha would give the brief details. Tehmasp greeted everyone and thanked Viraf. He stated that at the outset gave his best wishes to Shernaz Engineer for the London Conclave. He further stated that they are ready to hold the WZCC Conclave 2023 in Pune and will be making necessary arrangements. They were prepared and going to hold a physical meeting a couple of years ago but because of Covid it was postponed and we had a virtual meeting. So please do attend and with the help of my Committee members, my members, Youth members, WE members we will be

putting up a good show. We will definitely be taking the good points of the past Conclaves which were held and we will do our best to make it most attractive and once we are sure with the details we will let you know. I request the youngsters to attend the 2023 Conclave in Pune.

Behroze asked whether there were any questions. Arzan wanted to know when the AGM would be held. Viraf stated that tentatively one could look at 5th, 6th and 7th January 2024, which is Friday, Saturday and Sunday. Arzan stated that he had met one of the Vada Dasturjis recently who mentioned that the Udwada Utsav was going to be revived and that is held in the last week of December. Hence he wanted to have an idea as to the dates of our Conclave and AGM.

As there were no further questions, BD requested if any other matter with the permission of the Chair, needs to be mentioned.

Edul mentioned that for the AGM after Pune, it could be Toronto.

The AGM ended with a vote of thanks to all attendees.

Capt. Percy Master
Global President



SECTION 2

GLOBAL PRESIDENT'S REPORT – 2023

Definitive of purpose is the starting point of all achievements

In 2022 we had a definitive of purpose to achieve certain targets. I am glad to inform you all that we have completed most of these targets and will continue to do so in the future as well.

I must thank all the international board Directors, Regions, and Chapter chairs for their cooperation in fulfilling and achieving all our initiatives. Let us see what we have achieved in 2023.

1. Developed quarterly newsletters which are doing extremely well.
2. Made a new website for WZCC which is interactive and can be operated via a mobile phone as well.
3. We have cultivated social media which is doing very well but still requires a lot of aggressive marketing to develop brand WZCC.
4. We have successfully completed membership ID cards and given a unique number to each member.
5. Our WZCC spotlight interviews are continuing periodically and we are able to showcase worthy interviews for our members.

We have successfully introduced our strategic plan for 2022 – 23 -24 and beyond. The implementation of the strategic plan is of vital importance for the continuous progress of WZCC. This gives a long term growth path to WZCC in a sustainable and inclusive manner.

We have continued our funding scheme in India (BAC) and in North America (ZEDF) successfully. More applications are being received and probably we may have to raise more funds to service all the applicants. This is a very encouraging sign for upcoming entrepreneurs and professionals in our community. We have successfully raised money for the operation of the central administrative office (AO) through advertisements and all the chapters globally have agreed to contribute. This is according to me

a very good achievement and puts our CAO on a sound footing.

We are constantly in the process of raising funds for carrying out operations of WZCC.

A very interesting development is of the networking initiative for all our members globally.

We are in the process of signing MOUs with different chambers of commerce on a global scale and once that is achieved we will perhaps have the best networking that we ever dreamed about. For Entrepreneurs and professionals networking outside our community will broaden our horizons and connect us to a wider audience thus gives the advantage of different types of businesses and professional expertise. We hope to conclude this in the year 2024 for sure. It is work in progress.

We have also appointed a new international Youth Director Rashna Jehaani along with other Youth Directors for all chapters. All of these Youth Directors will work in synergy between themselves through Rashna Jehaani. Regular interaction will be done between them and a regular report will be presented to the International Board Directors.

We have also developed the WE Program through the efforts of Behroze Daruwalla and very soon her role will be taken over by Katayun Kapadia from the US. I am sure that both these outstanding ladies will form a very good platform to develop WE in the years to come.

From the above, you will observe that a lot of work has been carried out in 2023 and we are sure that the same will be continued next year as well. It has been a great team effort from all members of WZCC and we enjoy the feedback and suggestions to improve ourselves. We must thank our WZCC Central office team for keeping the WZCC activities running smoothly and attending to all statutory compliances as a trust. Special thanks to our CEO Mr. Aspi Antia for his continuous support.

Learning is a continuous process.

Trust in your dreams for in them is hidden the gate to eternity.

Capt. Percy Master
Global President



SECTION 2

GLOBAL CORPORATE SECRETARY'S REPORT – 2023

It gives me great pleasure in presenting the Hon Global Secretary's report for the year January 2023 to December 2023.

The List of Global WZCC Directors for their term 2022 to 2024 is as follows :

<u>NAME</u>	<u>DESIGNATION</u>	<u>LOCATION</u>	<u>TERM</u>
1. Percy Master	Global President	India	2 nd Term
2. Perses Sethna	Global Vice President	UK	2 nd Term
3. Behroze Daruwalla	Global Hon. Secretary	India	1 st Term
4. Ratan Mistry	Global Hon. Treasurer	USA	1 st Term
5. Behram Pastakia	Regional Director	USA	1 st Term
6. Bahram Partovi	Regional Director	Iran	1 st Term
7. Meher Bhesania	Regional Director	Middle East	2 nd Term
8. Zarine Kharas	Regional Director	Australia	1 st Term
9. Viraf Deboo	Director	India	1 st Term
10. Xerxes Dastur	Director	India	1 st Term
11. Dilnavaz Shroff	Director	Canada	2 nd Term
12. Afsaan Kermani	Director	USA	2 nd Term
13. Zubin Sethna	Director	UK	2 nd Term
14. Pervin Taleyarkhan	Director	USA	1 st Term
15. Jehaan Kotwal	Director – Youth	India	2 nd Term
16. Edul Daver	Imm. Past President	USA	
17. Aspi Antia	CEO	India	

No Directors resigned; hence nominations were not requested for this year and election was not required.

AREA REGIONAL OFFICER

1. Neville Shroff	ARO	Hong Kong
2. Hormarz Charna	ARO	Delhi - India
3. Zareen Karani Araoz	ARO	Boston – USA
4. Arnaz Bharucha	ARO	Seattle – USA

GLOBAL COMMITTEES – CO-ORDINATORS

1. Quarterly Newsletter – Perses Sethna (UK)
2. Youth - Jehaan Kotwal (India)
3. Finance/Fund Raising – Edul Daver (USA) & Viraf Deboo (India)
4. Social Media (Marketing) – Rashna Sanjana (India)
5. Membership – Viraf Deboo (India)
6. Social Value Creation – Edul Daver (USA)
7. Zoroastrian Faculty Network – Farrokh Mistree (USA)
8. Website Up Gradation – Cyrus Bharucha (Pixel, India)
9. Identity Cards – Percy Master (India)
10. Start Up Fin & Bus Advisory Comm – Pheroze Kharas (India) & Edul Daver (USA)
11. Spotlight – Percy Master(India) & Edul Daver (USA)
12. Women Entrepreneur (WE) – Behroze Daruwalla (India)
13. Global Awards – Global President, Global Hon. Secretary & CEO of WZCC
14. Compliance Committee for India – Percy Master (India)
15. Legal Committee for India – Zerick Dastur (India)

Global Annual General Meetings and Conclave alternate between India and various parts of the world. AGMs are normally held in January but due to different climatic conditions it has not been possible to combine AGM with Conclave together every year. This year the AGM was hosted in London by UK Regions and in order to keep the timeline the AGM was held in January by zoom whilst the Conclave was held in London from July 26 to 30, 2023. Both the AGM and Conclave were well attended and were a success.

All Minutes and Notes of the Meetings as and when received by the Secretariat were circulated to all concerned.

The membership update is an ongoing process and all endeavours are made to increase the members in all regions. Membership cards of all members have been printed and distributed globally.

Special Committees have been set up with global member involvement to distribute work and focus on various areas to take WZCC to the next level.

WZCC has 16 Chapters with approximate approximately less than 1000 members. India Region is in discussions to revive Delhi Chapter and Ahmedabad Chapter.

WZCC website has been completely revamped and a new vendor, Mr. Cyrus Bharucha of Pixel Inc. has been retained to maintain and upload all information on the website. Cyrus works closely with Social Media Committee members to update of social media platforms WZCC has signed MOU with two Chambers of Commerce. - Goa Chamber of Commerce & Industry (GCCCI) and BC- India Business Network (BC-IBN). Information of various events as and when reported to the Secretariat were distributed and forwarded to be uploaded on the website and other social media links for all concerned to review and imbibe. Articles of events were also sent to various publications for the year.

All Chapters have started having physical seminars and events at their location. However many webinars and sessions were held by Zoom for global participation from all regions. These webinars were very successful in creating hamazori against all odds and enabled WZCC Chapters to move forward in network around the world.

I wish All Chapters lots of success and look forward to a brighter future for WZCC! Behroze

Behroze Daruwalla

Director – Global Corporate Secretary



SECTION 2

GLOBAL HONORARY TREASURER'S REPORT -2023

Global WZCC Compiled Financial Statements 2023													(in US\$)		
Statement of Activities	Global Treasurer	NY/NJ Chapter	Houston Chapter	Chicago Chapter	Southern CA Chapter	Central Florida Chapter	Toronto Chapter	Vancouver Chapter	India Region	London Chapter	ME- Dubai Chapter	Sydney Chapter	Iran Chapter	SynergyZ WZCC Journal	Total WZCC
Income															
Membership Dues	\$305	\$2,815	\$2,000	\$727			\$589		\$1,032		\$1,971	\$544			\$9,983
Donations								30	\$197,609	3,192		51			200,882
Advertisements									\$4,320						4,320
Program Fees			1,068						\$37,227		2,870				41,165
Conclave Income										89,578					89,578
Interest Income									\$7,113						7,113
Other		130						60	\$2,973	311		7			3,480
Total Income	\$305	\$2,945	\$3,068	\$727	\$-	\$-	\$589	\$90	\$250,274	\$93,081	\$4,841	\$602	\$-	\$-	\$356,522
Expenses															
Dues to WZCC															\$361
Program Expenses		\$305							\$141,000	2,215	6,465	\$56			150,873
Conclave Expenses			1,194							94,154					94,154
Advertisement Expenses		370													370
Meeting Expenses								189	\$25,780						25,969
Office Expenses									\$9,859			122			9,982
WZCC - Youngpreneurs															-
Other	\$300	75					204	30	\$949		87			155	1,701
Total Expenses	\$300	\$750	\$1,194	\$-	\$-	\$-	\$204	\$219	\$177,488	\$96,369	\$6,552	\$178	\$-	\$155	\$283,410
Statement of Financial Position															
Bank Balances & Other Funds															
Opening as of January 1, 2023	\$13,991	\$16,778	\$28,323	\$5,235	\$2,007	\$20,371	\$1,447	\$2,560	\$116,046	\$6,010	\$9,602	\$1,529	\$1,829	\$155	\$225,884
Closing as of December 31, 2023	\$13,996	\$18,973	\$30,197	\$5,962	\$2,007	\$20,371	\$1,832	\$2,430	\$188,832	\$2,722	\$7,892	\$1,953	\$1,829	\$-	\$298,996
Increase/(Decrease)	\$5	\$2,195	\$1,874	\$727	\$-	\$-	\$385	\$129	\$72,786	\$(3,288)	\$(1,711)	\$424	\$-	\$(155)	\$73,112

See attached Notes to the Financial Statements

Notes to the Global WZCC Compiled Financial Statements 2023

1. The Global Treasurer in the U.S. maintains the global treasurer's account. The Global Treasurer compiles the Financial Statement for WZCC global entities based on the financial information received from individual chapters or regions
2. The India Region includes the consolidated accounts of the Mumbai, Pune and Bangalore Chapters
3. The Financial Statements for all WZCC entities are typically presented for the period from January 1, 2023 through November 30, 2023, except for the India Region which are for the period from April 1, 2022 through March 31, 2023
4. London/U.K. Region – The London/U.K. Region financials have historically been presented for the period from April 1 through March 31 of the next year. The 2023 financials for the London/U.K. Region are for a longer period of 21 months (from April 1, 2022 to December 31, 2023) to include the income and expenditures of the World Conclave held in July 2023
5. SynergyZ – WZCC Journal: SynergyZ is not published effective 2021 due to unsustainably high printing costs. Sincere appreciation to Meher Bhesania for her efforts over the past 20 years in designing and developing SynergyZ and for not charging for the production/development/editing of the WZCC Journal
6. WZCC Dues – Thank you to those Chapters who have paid 10% of their membership fees to WZCC and a reminder to other Chapters to pay the WZCC dues
7. Global WZCC 2023 Financial Highlights – Income US\$ 356,522; Expenses US\$ 283,410;
Excess of income over expenses (i.e., profit) US\$ 73,112

Ratan Mistry

Global Treasurer



SECTION 3

PRESIDENT INDIA REGION REPORT – 2023

It gives me great pleasure in presenting the India Region Report for the WZCC Global Annual General Meeting to be held on January 5, 2024 in Pune.

Since years WZCC members have travelled the globe to attend our WZCC Global AGM and Conclave hosted in different regions of the world. This year members of India Region attended the global AGM by zoom in January 2023 whilst a delegation of about 20 members travelled and attended the global conclave in London from July 26 to 31, 2023.

In our 20th year of existence, WZCC India Region has come a long way. WZCC India initially started with networking, lectures, meet and greet which ofcourse included good foodbut today WZCC INDIA REGION can boast of completing the full circle of providing not only just commercial/professional expertise but social, educational and hard core financial assistance. WZCC India Region can boast of various initiatives which started in India and then spread across the globe thanks to dynamic global presidents and members of various global regions working in sync globally.

INDIA REGION has three active chapters and we are in the final stages to revive Delhi and Ahmedabad Chapters this year. Each Chapter and Subcommittee have given a brief outline of their activities in their respective reports which I request you to read and enjoy. However here are some general observations that I want to place before you as President of India Region.

As mentioned earlier WZCC is no more just an organization who brought in eminent speakers so that we could promote their achievements, get motivated and network. Today, WZCC INDIA REGION is turning into a force to be reckon with slowly and steadily .

INDIA REGION has now become very active and truly focused on the - next generation - our youth. We have started being proactive with youngster, as young as 10-12 years old. We have introduced free membership for 14 years to 18 years; and for 19 years to 21 years we have introduced the membership for only Rs.1,000/- . After 21 years, the young member has a choice to become an individual or life member.

Central Administrative Office has retained a new webmaster and with global input works on various social media platforms since youth seem to get their information and knowledge from these social media platforms these days. We now have a global social media committee upgrading all social media handles to facilitate the youth and next-gen members.

Another focus has been to establish a “Business Advisory Committee”. Members of this committee promote and mentor WZCC members by providing start up funding upto 25 lakhs which are interest free. The seniors also assist and guide them with their business plans and balance sheet. Our seasoned committee members ask them strategic questions which makes them think differently and strategically. So far we have funded 17 applicants who are being mentored by BAC Committee and are doing very well.

For years WZCC has been conducting and encouraging the youth. WZCC India regularly takes part in the holiday program for the youth organised by Bombay Parsi Panchayat in Mumbai along with other programmes in other cities. WZCC spends a whole day holding talks and competition with the youth and is available to any organisation who requests that WZCC provide information on professions and entrepreneurship.

WZCC India always tries to improve and evolve.....this year we have taken one step further.....we have incorporated two new committees – WZCC legal committeeand WZCC compliance committee.

WZCC legal committee will have eminent lawyers from our community and they will provide information and hold informative functions. I am sure they will do yeomen services to the community legal fraternity.

The other committee that we have established for India is “compliance committee”.

In this fast moving times with rules and regulations amending and changing rapidly, we decided to ensure that WZCC India gets into this groove and does not fall through any cracks especially with government entities As you know, the government these days comes down very hard especially on NGOs, charitable

organisations and chambers of commerce and it is imperative that we ensure that our Zarathusti ethics are not questioned in any way. This committee will have two accountants, two lawyers, a company secretary, India treasurer and president of India, CEO and other members who head various other trusts and foundations to guide and complement the compliance work.

WZCC does not only focus on entrepreneurs and ignore professionals. WZCC believes in providing knowledge and information to all and one of our subcommittees hold regular webinars to educate young on how to apply to various global universities, guides young members on the requirements to study abroad and upgrading their skills.

All these committees have highly qualified and skilled members and faculty of global universities and multinational companies . We are fortunate to have senior members who willing step forward to guide and mentor our community members.

Similar work is done by the ladies wing of WZCC known as “WE” (Women Entrepreneurs) and this wing constantly provides empowerment to our young ladies to upgrade and uplift themselves. A lot of progress has been achieved and ladies have successfully turned their hobbies into businesses. Today they have become full fledge entrepreneurs. The ladies wing objective is to make women financially independent so that they can create their own path in life and career.

WZCC’s mission is to give opportunities and encourage the next-gen so that they can learn from experiences of well established entrepreneurs and professional. WZCC as an organisation that is willing and able to promote and enrich the members. The beauty of WZCC is remarkableon one hand...we have stalwarts with a wealth of experience ...seniors who are very willing to mentor and guideand on the other we have an increase in youth who can take advantage of this scenario!

India Region is ensuring that WZCC India marches forward with dignity and integrity.

WZCC is an amalgamation of the current generation willing to uplift the community by empowering the next-gen in all aspects and there is no better time than now to work together! WZCC is truly an unique organization and a blessing to our community.

I also want to take this opportunity to thank all our Board members and volunteers as, all the above and more to come activities would not have been possible without the dedication of all the committee members of International BOD, India Region BOD, Chapter committee members Sub Committee members and all volunteers who work diligently for our community. I sincerely thank them all for stepping forward to work selflessly for WZCC. I also want to thank the Central Office staff especially our CEO, Mr. Aspi Antia who is ever willing to step forward to help and assist in all ways.

Behroze Daruwalla
President India Region



MESSAGE FROM CEO

I have been associated with World Zarathushti Chamber of Commerce for over twelve years, it is indeed a pleasure for me to reiterate the scenario.

WZCC has completed 23 years of its fruitful existence. Members have certainly reaped the benefits extended by WZCC in one form or the other. Chapters across the World have been organizing innumerable activities which are interesting and rich in substance. There is, therefore, no denying the fact that WZCC has done a splendid job. At this point of time we cannot forget the invaluable contribution put forth by our founding fathers who with their vision established this Chamber which has given benefits to its Members and our Community at large. Events are being held physically as well as through Zoom which are of benefit to our worthy Members. The subjects covered are topical and the attendance is also encouraging. Through thick & thin WZCC has remained active as ever.

The dynamic International Board together with the spirited Regional Boards as well as the Central Administrative office (**CAO**), perceived a new outlook with new vigor, the subjects covered witnessed a much broader spectrum. The Strategic Plan being one of the initiatives, which will allow WZCC to achieve its Vision and take it forward. As mentioned by Lee Bolman, an Author & an Educator that ***"A vision without a strategy remains an illusion."***

CAO is also engaged in performing management & support services for WZCC Chapters across the Globe. All the legwork regarding the Outstanding Zarathushti Awards of the Year, managing/printing Members ID cards etc. are handled by CAO. It also acts as an intermediary between its Global Members – Networking, managing the data base, administration of Website

besides planning, organizing, communication and maintaining records. It is also involved with matters concerning Government & Statutory Authorities e.g. Charity Commissioner, Income Tax Department etc.

Over the years, the funding of CAO was taken care of by none other than our benevolent, Global President Emeritus, Mr Minoo R. Shroff who beside contributing personally, regularly, toward expenses of this office also managed donations, approx. to a tune of Rs Sixty-six lakhs in his tenure. These donations have been utilized for various WZCC activities Globally.

To keep up this good work, CAO is looking forward to receiving funds from all Global Chapters. Funding will provide CAO to finance a need, program, or project besides covering its ongoing activities expenses.

Wishing all participants of WZCC Global AGM/Conclave infinite & well deserved success.

Wishing One & All a much brighter and happier 2024

Aspi Antia

Chief Executive Officer



SECTION 3

ANNUAL REPORT- BANGALORE CHAPTER – 2023

ANNUAL REPORT - 2023

CHAPTER - BANGALORE

COMMITTEE

<u>Designation</u>	<u>Name</u>	<u>First Term</u>	<u>Second Term</u>
Chapter Chair	Cyrus Jal Bharucha	October 2022	Ongoing
Vice Chapter Chair	NA		
Hon. Secretary	Sanaya Patell	October 2022	Ongoing
Hon. Joint Secretary	Shernaz Siganporia	2016	Ongoing
Hon. Treasurer	Dilshad Jalnawalla	October 2022	Ongoing
Committee Member	Zarine Kharas	2016	Ongoing
Committee Member	Zaver Divecha	2016	Ongoing
Committee Member	Navaz Lalkaka	2016	Ongoing
Committee Member	Tushna Siganporia	October 2022	Ongoing
Committee Member	Meher Nariman	September 2023	
Committee Member	Michele Darowalla	September 2023	
Committee Member	Air Chief Marshall Fali Major	2016	Ongoing

MEMBERSHIP

Total No. of Members as on date	59	
Patron	NIL	NIL Vice-Patron
Individual Annual	32	27 Individual Life
Student	NIL	
Corporate Annual	NIL	NIL Corporate Life

EVENTS HELD DURING THE YEAR

Separate Annexure attached

Attach as a separate document in PDF format. Please use the following format to list each event.

Name of Event

Date held

Number of members who attended the event

Description of the event (in not more than 200 words)

Value imparted to members (in not more than 50 words)

HOW DO YOU PLAN TO GENERATE FUNDS TO SUSTAIN CHAPTER ACTIVITIES?


The WZCC Bangalore Chapter is a industrious group of professionals that come together to curate events that primarily benefit budding entrepreneurs and small businesses. In order to fuel and create platforms that can benefit our members, we generate funds from our events through sale of ticket, table spaces for our vendors, sale of Parsi items, etc. Examples of such events are The Winter Bazar (2022), Parsi Bazar, The Market Place Symposium, The Charity Bazar, etc. In the past, we have also had contributions from members and benefactors. We plan on holding another Market Place Bazar during February / March 2024.

OUTSTANDING ACHIEVEMENTS OF ANY MEMBER IN YOUR CHAPTER

We would like to congratulate Michele Darowalla for being elected as the Youth Director for WZCC - Bangalore Chapter

COMMENTS BY CHAPTER CHAIR

I thank all our Committee members for their dedicated work for WZCC - Bangalore Chapter. Despite having busy professional commitments, they have always made time for WZCC activities and programmes. I would also like to thank our vibrant group of members for being a great eco-system that we hope to grow.



Signature

Chapter Chair

List of Events Name of Event: 2022 Career Talk Series Session 1 Breaking into the Health, Sports & Fitness Industry Number of People Attended: ~ 70 Description of the event: In 2022, we introduced a number of new initiatives. The first being a webinar series namely "Career Talks" putting together successful professionals from alternate career paths together to share their unique trajectories. This initiative was built especially for the aspiring youth who require guidance and inspiration on following their passions and dreams that may be unique from the mainstream career profile. Our first webinar brought together 5 entirely diverse individuals from the Health, Sports & Fitness Industry. It highlighted the challenges faced with breaking into this industry in the last two decades vs now. With the changing landscape of jobs and opportunities and curricular courses now available, this industry is set to create an ever increasing presence in the market. For our next Career Talk series, we have lined up a great panel of experts in the field of music as a career, followed by another talk on "becoming an influencer and the power of digital marketing". Value Imparted: This webinar was especially valuable for students looking for alternative career paths and also for professionals looking to pivot in their careers. Our speakers provided inspiration and ideas through their varied trajectories that allowed them to become experts in their fields. Hearing their one of a kind stories were instrumental in creating the next generation of professionals in these chosen fields. The WZCC Bangalore Chapter is almost 60 members strong and brings together a mix of ages from an eclectic group of professions. The last few years proved to be challenging for us all but we rose above the limitations and established a number of successful digitally run initiatives. Our primary objective is to nurture talent and entrepreneurship by giving people a voice and a platform on which they may use it. We believe in not only leading by example but creating leaders alongside us. We strive to create space for growth for all budding youth members and businesses. Networking, curated growth programs, an open forum, access to industry specialists, team building exercises are just some of the ways in which we implement the WZCC's mission.

Name of Event: 2022 Connect Over Coffee Session 1, Session 2, Session 3, Session 4 Number of People Attended: ~ 10 to 20 people on average for these sessions Description of the event: Connect Over Coffee is another networking initiative put together by Zaver Divecha and Tushna Siganporia, to promote collaboration among entrepreneurs, professionals and businesses to learn, prosper and grow. This event takes place once a month and is open to all. It is an open forum where one has different takeaways. The needs of the individual may differ but the aim is

united in moving forward. Value Imparted: Our four successful events so far highlighted the need for individuals or businesses, looking to connect, the requirement for professional mentorship and a crucial need for digital marketing skills. In this regard, we will pursue a skills workshop on digital marketing. We are also putting together a comprehensive database of professionals in our community that can offer mentorship assistance to those in need. This forum provided an opportunity for professionals from various walks of life to discuss the needs of their individual businesses. Based on the feedback we receive, we plan on creating topic specific sessions by inviting experts to share their experience. This will be of value to our members in their own businesses.

Name of Event: Meet, Greet & Showcase, July 2022
Number of People Attended: 75
Description of the event: The highlight of our year so far was that after several Covid induced years, we were able to meet in person. With a turnout of over 70 people, we had a successful Meet, Greet & Showcase in June. To create networking value during our meet, we had two WZCC entrepreneurs, Sheriyar Unwalla and Perin Patel talk about how far their businesses have grown and the challenges they faced during Covid times. The panel was moderated by the professional RJ, Darius Sunawala. We had Dr. Viloo Morawala Patell, Founder and CMD of Avesthagen Limited sharing her thoughts on the World Zoroastrian Congress held in New York where she was invited to present the Avestagenome Project. She was amazed by the excitement and energy of the Zarthushti youth at the Congress and their willingness to be part of the project. Our chapter chair Rtd Chief Air Marshal Fali Major, along with Mr. Cyrus Bharucha, our senior member also shared their thoughts on the way forward for the WZCC and future initiatives. The members were enthused with several rounds of raffle where gift hampers were sponsored by Avesthagen Limited. Dilshad Jalnawalla and Shernaz Siganporia introduced their latest team building initiative and shook up the crowd with a couple of rounds of interactive exercises. Their mantra for a successful and happy business is to create a win-win scenario for all players and professionals. Do feel free to reach out to them to learn how they can benefit your work culture and structure. Building on the Foodpreneurs Program from the previous year, our event was successfully catered by our foodpreneurs who have been able to grow into full time businesses. Their mentorship and exposure under the able hands of Zarine Kharas and Shernaz Siganporia over the years was clearly perceptible. Our night

ended with a mini market with wares displayed by our Parsi Artisans. Value Imparted: This event not only facilitated a long overdue in person meet for our members but also had some team building initiatives for the members to benefit from. Dilshad Jalnawalla and Shernaz Sigantoria introduced their latest team building initiative and shook up the crowd with a couple of rounds of interactive exercises. Their mantra for a successful and happy business is to create a win-win scenario for all players and professionals. Building on the Foodpreneurs Program from the previous year, our event was successfully catered by our foodpreneurs who have been able to grow into full time businesses. Their mentorship and exposure under the able hands of Zarine Kharas and Shernaz Sigantoria over the years was clearly perceptible.

Name of Event: The WZCC Winter Bazaar, November 2022

Number of People Attended:

50 vendors

50 members

350 customers over 6 hrs

Description of the event:

The Bangalore Chapter of the World Zarathushti Chamber of Commerce (WZCC) started off the Christmas season with a bang on November 19th, 2022 with The Marketplace Winter Bazaar! An array of about 50 entrepreneurs with unique, sustainable and quality products were selected to showcase their wares. This year's bazaar uniquely brought a flavour of Old Parsi Bombay to Bangalore with food & lifestyle products from RTI (Sir Ratan Tata Institute), WIT (Women's India Trust) and gorgeous GARA embroidery designs from Master Revivalist, Zenobia Daver

The historic Lady Jehangir Kothari Hall was delicately dressed in fairy lights and emanated a warm glow on a winter's evening providing a festive backdrop for all looking to have a merry time. The Hall was abuzz with a continuous crowd of people that came from all parts of Bangalore to sample Parsi delicacies, arts & crafts. There was a sense of excitement, Christmas cheer, inclusivity, camaraderie, genuine engagement and fun for all. Parsi food is much loved and difficult to obtain in Bangalore. The Winter Bazaar had many favourites like Dhansak, Sali Murghi (Chicken), Akuri, Mutton Cutlets, Curry Rice,

Vasanu, Falooda & Pickles. In addition, several artisanal bakers created a gorgeous spread and added to the sweetness with Boozy Plum Cake, Shrewsbury Biscuits, Mawa Cake, Brownies, Chocolates and an array of Desserts. The thirsty were not neglected and had options of Kombucha, Parsi Tea, Hot Chocolate, Fruit Concentrates & Plant Based Drinks. The famed Ratan Tata Institute (RTI) of Mumbai had some of their hot favourites available as well. Our Parsi kitchens delivered some delicious treats and were sold out in no time! The Bazaar also had talented artisans serving up almond nougats, florentines, chiffon cakes, jams, Parsi pickles, anglo-indian pickles, delicious burgers and hot dogs and artisanal cheese. The Lifestyle vendors had some interesting & exciting wares for customers; Clothing, Poinsettias for X'mas, Jewellery, Artisanal Skincare & Soaps, Earth Friendly Products & Christmas Crafts & Decor. The Bazaar was certainly a unique experience with the spotlight on Zenobia Daver, Master Revivalist of Parsi Gara Embroidery, who brought her exquisite collection of Parsi Gara Embroidery Sarees & Accessories to showcase and sell. Zenobia herself was present to discuss the Art of Gara Embroidery and answer any questions the customers may have had. The organisers had not forgotten the tiny tots...an exclusive play area was set up by Bangalore's famed pre-school, The Green Pocket with Tattoo artists, cotton candy, crafts, cookie decoration and a whole lot more! To create even more excitement and Christmas cheer, we had a visit from jolly Santa Claus with treats for all! The Marketplace Winter Bazaar was a wonderful opportunity for Bangalorean's to explore, savour and relish Parsi treats at their best, coupled with a diverse array of other products. Our entrepreneurs were ecstatic about the foot traffic that The Winter Bazaar received and in the food section all our vendors were sold out! We received positive feedback which was very encouraging. Our lifestyle vendors were also pleased with the sales and contacts made. Our team at the Bangalore chapter came together with gusto and energy once again and delivered a successful event. Previous events by WZCC Bangalore include The Charity Bazaar (2019), The Marketplace Symposium (2020), The Parsi Food Bazaar (2021), Revival of Parsi Artisans (2021) and The Winter Bazaar (2022). This group of enthusiasts of all ages from various professions come together and work in unison. The Chapters teenpreneurs play a big role in all aspects of organisation which enables them to gain valuable experience.

The WZCC believes in supporting social enterprises that give back to local communities and women's welfare and we had wonderful initiatives like the Kinder Trust, Tengin Virgin Coconut Oil, RTI and WIT showcasing their wares. The Bangalore Chapter of the WZCC aims to provide opportunities that allow entrepreneurs and businesses to grow. Amidst the serious agenda, the collaborative spirit that we encourage creates moments of immense fun in all our interactions as well. The Bazaar provided an amazing platform for publicity for all our entrepreneurs and created an opportunity for growth for the WZCC as an organisation. The event was covered by several reputable news outlets (The Hindu, The Bangalore Mirror, Explocity, The Daily Hunt etc.). And many more stopped by the bazaar for interviews and coverage as walk-ins due to the buzz that was being created at the Kothari Hall. Success could surely be measured by the fact that the most repeated question in the aftermath of the bazaar, by both vendors and customers, was when we planned to hold the next such bazaar. This platform is dynamic and every year we plan on highlighting unique paths for entrepreneurial growth. Our programs are inclusive and we believe in working with diverse groups to create sustainable networks of value.

Selected Publicity

1. <https://www.thehindu.com/news/cities/bangalore/parsi-bazaar-bengaluru-food-cuisine-lifestyle-gara/article66178363.ece>
2. <https://bangalore.explocity.com/events-in-bangalore/wzcc-winter-bazaar/>
3. <https://parsikhabar.net/news/bazaar-with-a-parsi-flavour-on-saturday-in-bangalore/26979/>
4. <https://bangaloremirror.indiatimes.com/bangalore/others/3-things-to-do-today-in-bengaluru/articleshow/95540074.cms>
5. <https://www.thevinebangalore.com/bangalore-holiday-bazaars-2022/>
6. <https://m.dailyhunt.in/news/india/english/deccanherald-epaper-dh881cfe1ab97d482fb3abb8994f502a8b/bazaar+with+a+parsi+flavour+on+saturday-newsid-n442323212>
7. <https://newstrailindia.com/inner.php?id=9720>
8. <https://flamegourmetburger.com/bazaar-with-a-parsi-flavour-on-saturday/>
9. <https://githubtech.com/3-things-to-do-today-in-bengaluru-github-tech-8>

WZCC Bangalore Chapter Activities Report - 2023 The year 2022 proved to be a great one for the WZCC Bangalore Chapter. We pushed ahead with gusto towards promoting our entrepreneurs, small businesses and social enterprises with The Marketplace Winter Bazaar, our networking initiative "Connect Over Coffee" and Career Talk Webinars centering around alternative careers. All geared towards the primary objective of encouraging and promoting our entrepreneurs by extending their knowledge base, network and interaction with the market. Name of Event: Session with Dr. Farrokh Mistry and Dr. Karishma Koka Date Held - January 2023 Number of Members who attended the event: 60+ Description of the Event: January started off with a bang with our esteemed visitors from the Zoroastrian Faculty Network, Dr. Farrokh Mistry and Dr. Karishma Koka. They ran an informative session on how to cultivate the right mindset for higher education for current and future generations of our Zoroastrian Youth. We had a great turnout - our "Teenpreneurs" had the opportunity to run the entire event and were given a platform on which they could candidly share their thoughts and ask their questions. The session was followed by a sumptuous Parsi meal put together by our very own "Foodpreneurs", Kashmiri Patrawalla and Dilnawaz Karkaria. Value Imparted: Being the first meet of 2023, this event allowed all our members to get together with the youth to take a moment to network, set goals for the new year and to ignite and inspire our youth for their life choices and career paths. Significant feedback we received from the youth group, along with their parents, was that they would have liked a more detailed event on how to apply to specific institutes of study and what would specifically be required to do so. As at all our events, we always encourage our foodpreneurs and give them an opportunity to excel and grow at their chosen areas of business

Note: Welcoming Bangalore's Global WZCC Youth Director

It was with great pleasure that we appointed our new WZCC Youth Director, Michele Daroowala. An energetic young lady who will represent Bangalore. We hope to provide programs that can guide and educate aspiring students in their chosen paths.

Name of Event: Connect Over Coffee

Date: February 2023

Description of Event: Becoming Social Media Marketing Experts

Number of People who attended: ~30

Mode of Meeting: Zoom Session

Value Imparted:

The Connect Over Coffee Initiative was set up to create an eco-system of support and networking. One of the key elements of this initiative is to act on feedback from our members. One of the recurring requests from our entrepreneurs was to create an interactive series on Social Media Marketing (SSM) for Beginners. For our very first session in February, we had two experts, Zarin Amroliya and Anaheez Patel come together to break down the basics of SSM

Name of Event: Webinar #BreaktheBias

Date: March 2023

Description of the Event: Celebrating Gender Equality and #BreakingtheBias

Number of People: ~60

Mode: Zoom Session

Value Imparted:

March also began with a brilliant panel of accomplished speakers in our global audience webinar #BreaktheBias. Hosted by our powerhouse member, Zarine Kharas, who interviewed Dr. Vispi Balaporia, Priya Sunder, Diana Bharucha, Dr. Viloo Morawala-Patell and Naz Randeria. We got to see how each of these global women through their stories have individually broken the bias in their various fields. #BreaktheBias was well attended by all our global WZCC heads. Our very own budding entrepreneurs were able to see how people can build different businesses and that there isn't a standard formula. However, grit and passion are required to succeed.

Name of Event: Embracing Change in Careers

Date: May 2023

Held in Collaboration with the WE WING

Number of People who attended: ~40

Mode of Meeting: Zoom

Description and Value imparted

In May we had a fruitful collaboration with the WE wing of WZCC. Shernaz Sigantoria worked with WE to organize a webinar on Women & Careers and Embracing Change. We had great representation from multiple WZCC chapters. Of special note for people from our chapter

that helped behind the scenes and who also got a chance to share their awesome journeys were Dilshad Jalnawalla, Binaifer Marfatia, Tushna Sigantoria, Dr. Eesha Sharma, Dr. Sanaya Patell and Zarine Kharas

Name of Event: Connect Over Coffee

Date: July 2023

Description of Event: The Entrepreneur in You

Mode of Meeting: In Person

Value Imparted:

July brought us together with an interesting talk on how to scale in businesses and professions. Our speakers were Hormazd Sholapurwala, an avid entrepreneur with multiple successful businesses and Dilshad Billimoria, a certified financial planner running her own firm. The discussion was lively and got budding entrepreneurs thinking about different aspects of growing a business. The session was moderated by Tushna Sigantoria.

Name of Event - AGM

Date: 11th September 2023

Mode of Meeting: Zoom

Description of Event:

In September, the Bangalore chapter met for the Annual AGM to pass all resolutions. The meeting was held online over zoom to facilitate speed and convenience. We also took this opportunity to welcome our newest committee member, Ms. Meher Nariman

Planned Events for October 2023 - Offbeat Pursuits

Working with the WZCC Bombay chapter on the Offbeat Pursuits Instagram Live platform, the Bangalore Chapter will also be hosting 3 sessions over a period of 6 months

Note on Social Media Presence:

It is to be noted that the database website created by the Bangalore Chapter called The Marketplace has been lost in transition during the revamping of the WZCC website. The Marketplace housed information on over 75 Parsi Artisans as part of our Foodpreneur (curated by Zarine Kharas and Dilshad Jalnawala) and Parsi Artisans (curated by Zarine Kharas and Sanaya Patell) initiatives. It was disappointing that a significant amount of effort and work has been lost.

However, we keep our database and PR for our artisans alive via our social media pages. The Marketplace WZCC Facebook Page and The Marketplace WZCC Instagram Page are kept in working order and updated regularly by Zarin Amroliya and Sanaya Patell.

**On behalf of
WZCC Bangalore Chapter
Dr. Sanaya Patell (Hon. Secretary)**



SECTION 3

ANNUAL REPORT – CHICAGO CHAPTER– 2023

<u>Designation</u>	<u>Name</u>	<u>First Term</u>	<u>Second Term</u>
Chapter Chair	Mani Rao		
Vice Chapter Chair			
Hon. Secretary	Khursheed Ichhaporia		
Hon. Treasurer	Rohinton Rivetna		
Youth Representative	Vispi Karkaria		
Committee Member	Jehangir Darukhanavala		
Committee Member	Roshni Kharoliwalla		

I feel the year of 2023 passed by incredibly fast.

Our Chicago Zoroastrian community and WZCC members were very much involved in other major events like POWR (Parliament of World Religions) and ZAC (Zoroastrian Association of Chicago) 40th Anniversary celebration. Also due to my family commitments that we were not able to have more events as we had planned in the beginning of the year.

Our plans for 2024:

Furthering our ZKitchen project,

Presentations on entrepreneurship in our community, along with professional development topics

Thanks to all our committee members: Khursheed Ichhaporia (Secretary), Pervin Taleyarkhan (Ex Secretary), Rohinton Rivetna (Treasurer), Vispi Karkaria (Youth Representative) and Roshni Kharoliwalla (In coming committee member) for their hard work.

Also, thanks to all our members and Volunteers.



SECTION 3

ANNUAL REPORT – FLORIDA CHAPTER– 2023

Report Not Received



SECTION 3

Annual Report – Houston Chapter 2023

The WZCC – Houston Chapter had a very successful 2023 in which we held four successful events plus sponsorship of a youth event. The distinguished speakers were carefully chosen for their expertise in various topics that help our members in their professional, business, or personal lives. Each event was well attended and we received positive feedback from our members about the value provided by the seminars.

In addition to the seminars, Ervad Dr. Bahrom Firozgary of Houston, Texas was presented with the award of Outstanding Young Zarathushti Professional by the World Zoroastrian Chamber of Commerce (WZCC). Each year, WZCC chapters and regional offices from across the globe provide nominations for Zoroastrians who have accomplished significant professional, entrepreneurial or social achievements, and Bahrom was selected for this prestigious award in 2022. Bahrom grew up in Houston and his passion for academics, athletics and community service was evident from a young age. He was a true “all-rounder” with diverse interests such as being a Navar, an Eagle Scout, a High School Co-Valedictorian, excelling in sports, and playing the guitar. Bahrom received his undergraduate degree in Biochemistry and Cell Biology from Rice University, where he also played on the Men’s Basketball team and received awards for being a Scholar Athlete. After his undergraduate education, Bahrom attended Texas A&M University where he received his medical degree. As a Medical Resident, Bahrom was elected Chief Resident where he was involved with decision making, admissions, and managing the residency and its residents. He worked at the frontline of medicine during the COVID pandemic, including working in the ICU during Houston’s COVID surge, and devoting his personal time to address the needs of sick patients who were impacted by the disease. He also provided medical support for various collegiate and professional sports teams.

In addition, he has mentored young Zoroastrian undergraduate students (some are now medical students), offering them shadowing opportunities in addition to personal tutoring sessions. Bahrom and his spouse Tara have recently moved to San Diego, California where he is practicing Sports Medicine and Tara is practicing Dermatology.

A summary of the 2023 events is as follows:

“Legal Event” by Sonia Rash and Darius Khosravian

A Legal session was held with two of Houston’s home-grown Zoroastrian attorneys. Judge Sonia Rash who is a Justice of Peace in Fort Bend County presented a topic on Making Change through Social Impact. Judge Rash is heavily involved in the community and has received numerous awards for volunteerism. She conducted a very informative discussion on outreach programs, the types of cases that she presides over, how juries get selected, and other miscellaneous traffic and small claims court specifics.

Darius Khosravian is a Personal Injury attorney and the founder of DK Law Firm. He discussed typical cases that personal injury lawyers handle, including motor vehicle accidents and drunk driving cases. He provided insights on when to work with an attorney, the appropriate behaviors with law enforcement, and the rights of citizens and law enforcement during traffic incidents.

“Triumphs and Tribulations: a film producer’s story” by Cyrus Bharucha

Sponsored jointly by the ZAH Library and WZCC, this event covered a topic of universal interest. Cyrus Bharucha, an international award winning and Emmy nominated producer, kept us enthralled with what goes on behind the scenes to produce a movie or TV production – the politicking and the financial challenges. He focused on the commitment, the effort, and the time spent on how to get into the business - the good, the bad, and the ugly of show business.

Cyrus based his talk on the feature film, ON WINGS OF FIRE, that he produced in the 1980s in India, with Zubin Mehta and a host of English and Indian actors. The incredible effort he had to make over several years, and the lengths to which he had to go to secure funding and convince people with deep pockets made for some interesting, and at times hilarious, anecdotes.

“Protecting against Scams and Fraud” by Aban Chhor and Zubin Colah

Aban and Zubin conducted a valuable session on bank fraud, identity theft, cyber security and miscellaneous scams to look out for. This was another highly attended seminar with a significant number of examples from attendees about the scams that they have come across or have been subject to. The speakers also provided information on what to look for in phishing emails, what steps should be taken in the event of identity theft, etc.

“Estate Planning” by Marilyn Sims

Marilyn Sims concentrates her practice in the areas of Estate and Business Planning, advising clients and preparing estate, asset protection and business plans. She provided detailed information on wills, powers of attorney (including medical), trusts, family limited partnerships, charitable giving plans, and various other planning and property agreements.

On a sad note, Homi Davier, who was a founding member of the WZCC - Houston Chapter passed away this year and his insights, wisdom, friendship and energy will be greatly missed. In accordance with the mission of the WZCC, we intend to continue to offer informational programs in 2024 that are of practical use to our members

In addition, we will also host an event during the North American Zoroastrian Congress in December 2024. We wish our WZCC family a happy, healthy and prosperous 2024.

**Best Regards,
WZCC – Houston Chapter Executive Committee**

Mission: *"WZCC-Houston helps members succeed as entrepreneurs and professionals through career enhancement, better financial management, and enrichment of their personal lives."*



SECTION 3

ANNUAL REPORT – DUBAI CHAPTER – 2023

Committee: Meher Bhesania, Reg.

Director since Jan. 2019

<u>Designation</u>	<u>Name</u>	<u>First Term</u>	<u>Second Term</u>
Chapter Chair	Firdaus B Irani	First term over in 2018	Second term over in 2021 but will continue another term from 2022 to 2024
Vice Chapter Chair			
Hon. Secretary			
Hon. Treasurer			
Committee Member	Ferzin Irani	Jan 2020	
Committee Member	Meher Gheewala	Jan 2023	

MEMBERSHIP:

Corporate = Nil

Individual = 27

While we have seen a huge upswing in the UAE markets this year, there has been a positive growth professionally for a lot of organizations & community members in the region. In spite of a promising market opening up in KSA, UAE has been on top of the game and certain sectors like the construction, real estate and its affiliates have seen a major positive growth in this past year. With most companies having adopted the WFH (work from home) culture in the past few years, there are a lot of companies back to normalcy seeing employees willingly wanting to work from offices and get away from the forced multi-tasking happening with WFH. We will continue to build awareness and focus on job opportunities coming up in the region within the community by circulating the resumes amongst our contacts and various groups within our network. Our endeavor continues to inculcate the spirit of entrepreneurship in our youth with more programs towards focusing and building their skill sets, keeping our members abreast of the technology changes in the world with Artificial Intelligence spreading into every segment and how we can positively use it to influence our careers and our lives in the near future. As we steer into yet another challenging year, we will continue to be guided by our International & Regional Director - Mrs. Meher Bhesania who has been serving the ME region unconditionally since past two decades. Ms. Ferzin Irani continues to spear head women programs in the region, while Ms. Meher Gheewala will continue to actively chalk out Youth programs in UAE for the upcoming year. Looking forward to 2024 being a year of positive growth and success.

Firdaus B. Irani
Chapter Chair - Dubai



SECTION 3

ANNUAL REPORT - MUMBAI CHAPTER - 2023

COMMITTEE

<u>Designation</u>	<u>Name</u>	<u>First Term</u>	<u>Second Term</u>
Chapter Chair	Xerxes Dastur	1st	
Vice Chapter Chair	Jamshed Mistry	1st	
Hon. Secretary	Percis Dubash	1st	
Hon. Treasurer	Veera Mundroina	1st	
Committee Member	Jasmine Dastur	1st	2nd
Committee Member	Tehemton Dalal	1st	2nd
Committee Member	Dinyar Marolia	1st	2nd
Committee Member	Rashna Sanjana	1st	2nd
Committee Member	Kershasp Carnac	1st	
Committee Member	Cyrus Shroff	1st	
Committee Member	Burges Wania	1st	

MEMBERSHIP

Total No. of Members as on date

325

Patron

07

05

Vice-Patron

Individual Annual

37

244

Individual Life

Student

—

Corporate Annual

02

30

Corporate Life

WZCC MUMBAI CHAPTER EVENTS HELD DURING THE YEAR JANUARY 2023 TO DECEMBER 2023

WZCC Mumbai Chapter holds their “**Coffee With WZCC**” Physical Meets on the 1st Monday of almost every month. We have had a very good attendance. Ideas are brain stormed and a few have established successful contacts which helped augment their Businesses & Professions.

DATE : 03rd Feb., 2023

TOPIC : "Decoding The Budget And How To Navigate Through The Capital Market"

This event was **Hosted by ICICI Prudential AMC** at the Rippon Club.

The Key Note Address was given by Mr. Chintan Haria ; Head- Product Development & Strategy.

The program gave us an opportunity to learn how to manage various aspects of our finances.

DATE : 10th Feb., 2023

TOPIC : "Decoding The Budget And How To Navigate Through The Capital Market"

Due to popular Demand, this event was **once again Hosted by ICICI Prudential AMC** at the Rippon Club.

Keynote Address was presented by Mr. Sandip Santdasani ; AVP, Investments - PMS & AIF

Both the ICICI Seminars attracted Full Houses with keen participation from both Young and Old Members of the Community. The Speakers gave very important information on how to spread out one’s investment portfolio and explained different schemes that ICICI had.

On both occasions, the interactive Q&A sessions were followed by the delicious dinner catered by Tehmtan Dumasia of K Caterers, at the Rippon Club.

DATE : 26th Feb., 2023.

TOPIC : Legal Heritage Walk" - Specially arranged for WZCC Members & Sponsored by Mr.Jamshed K Mistry.

PARTICIPANTS : 14 participants had joined in.

Sameer Khorde gave us a brief welcome and introduced us to Rahul Mhaskar who walked us through the Legal Heritage sights in the Fort area, giving a brief (out of the text books) insights of the Legal Luminaries. Lot of awareness was created and knowledge gained by us through Advocate Rahul Mhaskar's well informed, interesting and educational snippets.

The walk ended at Ideal Corner, with Yashna Dadachanji serving us a sumptuous brunch.

DATE : 29th April, 2023

TOPIC : Tour of the Mumbai High Court Museum" followed by a Networking Lunch at the Rippon Club

PARTICIPANTS : 17 joined in.

Mr Rajan Jaykar, the very person who set up the museum, led us into The High Court Museum. Mr Rajan Jayakar (an exceptional person) hails from family of long standing lawyers

The High Court museum trip was engaging and informative. Since we heard the history from Mr Rajan Jaykar, himself, we felt connected and were drawn into his personal observations and titbits. Learning how justice evolved in Mumbai from a very basic form of dispensation to the setting up of the High Court in Mumbai and Supreme Court in Delhi made us feel grateful for our judiciary who are doing their best to dispense a high quality of justice notwithstanding the mind boggling numbers and sheer volume of work involved. The perspective, accurate details, anecdotes and insights from Mr. Jayakar made the experience memorable & alive.

The lunch at Rippon Club was fun and gave an opportunity to exchange ideas and views with old & new friends, Mrs. Jayakar joining in added just the right touch

DATE : 14th July, 2023

TOPIC : Webinar on Cyber Security

PARTICIPANTS : 21

The Webinar was conducted by Porus Mehta, who is an Information Security evangelist, with over two decades of experience in the industry. Porus has 20 plus International Certifications, within the field of Cyber security space, Information Security Governance and Risk Management systems.

Recently his company “Techknowconsultant Academy” which provides a “Virtual - Chief Information Security Officer”, commonly referred to as vCISO, has been recognised by Silicon India as “Top 10 - most promising vCISO Service providers. The session was for Business Owners and Leaders in Business. Porus imparted Advisory to Reduce Business Risk and Enhance Overall Security Posture at a relatively low cost as compared to that of a Fulltime Experienced and Certified CISO. He elucidated and gave us insights and guidelines on what one needs to do, what steps we need to take, to protect our Digital Assets.

The talk was well appreciated and the session concluded with questions coming through from the audience and receiving realistic satisfactory answers from Porus Mehta.

DATE : 28th September, 2023

TOPIC : Webinar titled Start-Up to Scale-Up

PARTICIPANTS : 26

This Webinar was conducted by our very own WZCC Member Rashna Jehani, a Corporate Lawyer and Founder of “Jehani Legal”. One of the hallmarks of her practice has been her **unwavering commitment to Empowering Start-up Ventures**

She discussed Common Legal and Compliance issues that Start-ups often face. She brought about an Awareness and outlined the Guidelines to observe while embarking towards the Entrepreneurial Journey.

It was an Engaging & Informative Talk concluding with a Quiz session which was intelligently answered by the attentive participants.

DATE : 28th October, 2023

TOPIC : I am the GPS of My Future by Maria Pontes.

PARTICIPANTS : 26

After the Covid-19 Pandemic Lockdown, this was the 1st Physical **Event held by the Women Entrepreneur's Wing**. The talk was held at the Freemason Hall, Opp. Sterling Theater, was well attended.

The Program was conducted by Ms. Maria Pontes, Retirement Life Style Coach having 40 Years of rich experience as Manager HR with NIIT Ltd.

Maria is on a mission to help women plan easy retirement, where they do not retire from life but Reinventing Retirement Life Legacy and Fulfilment in their Golden Age. Most often we focus on financial planning and very little focus is given to health and lifestyle. post retirement is equally important to stay healthy post retirement to stay strong mentally and physically as well. She gave examples of women who are retired from one career and started the next her advice is that "when you are approaching retirement do not think it is the end of your career do not belittle yourself but follow your hobbies and passion and you never know when you will succeed in the same and start your new innings, which will be fruitful and satisfying. Think positive be active. In today's day and age with technology at our finger tips there are endless options for one to choose be proactive and believe in yourself. The talk was followed by a Q&A session and ended with each participant being given a meal box which they could enjoy while networking with each other or to take home to eat at leisure.

DATE : 6th November, 2023

TOPIC : Coffee with WZCC

PARTICIPANTS : 17

With the intention to try out different Venues and Formats on a trial basis, for holding the Coffee With WZCC Meets, this time it was held at the Parsee Architects & Engineering Union, situated on the 2nd Floor of the National Insurance Building Opposite Excelsior Cinema.

Farhad Captain, a Certified Financial Planner, was invited to give an Introductory Talk on “Financial Freedom Now”

Farhad Captain imparted an informal but captivating introductory talk on Financial Freedom, giving wonderful insights on investment which is today the most important thing in one’s life. It was great to hear him speak about the need for Guided Financial Services.

We encourage the Youth to take the opportunity to attend these beneficial sessions.

DATE : 4th December, 2023

TOPIC : Coffee with WZCC

This was held at the Starbucks at Horniman Circle.

Since it’s the Party Season of Lagans, Navjotes, et all, we had a small friendly turnout and an evening well spent with engaging conversations between the participants.



SECTION 3

ANNUAL REPORT – NEW YORK CHAPTER – 2023

- **Submitted by Natalie R. Gandhi, Ph.D., WZCC-NY Chair**
- Summary: The New York Chapter of the World Zarathushti Chamber of Commerce (WZCC) continued to thrive in 2023. The Chapter's Organizing Committee developed a range of engaging and informative webinars and programs for members and the wider community. Even more inspiring was the success of the London Global Conclave with the participation of New York Chapter members. It shows the Chapter working in tandem with other units of the entire WZCC global enterprise to achieve excellence. Membership grew well during the year and the Chapter is in position with the strongest budget in its history. The New York Chapter conducted mixed format webinar and in-person panels and speakers, engaging members and attracting global audiences. Highlights include: June 4, 2023, Speakers Tamina Daruvala and Farzana Cama, Moderator, Mr. Porus Pavri. "Physical and Psychological Health for Entrepreneurship". Presented at The Arbab Rustam Guiv Dar-EMehr in Suffern, New York. Ms. Tamina Daruvala is a doctoral candidate in Clinical Psychology at Rutgers University. With a background as a criminal defense lawyer in the Bronx for five years, she advocates for a multidisciplinary approach to healing at individual, community, and systems levels. Tamina offers psychotherapy to adults facing various mental health issues, including mood disorders, substance use, trauma, and cultural concerns. She serves as a board member for the New Jersey Psychological Association of Graduate Students and participates in the state's Committee on Legislative Affairs. Dr. Farzana Daver Cama is a Physical Therapist with over 22 years of experience, specializing in treatments that reduce pain, restore mobility, and rehabilitate injuries. She emphasizes the importance of exercise, endurance, strength, balance, and flexibility for maintaining optimal physical and mental health. Farzana collaborates with other healthcare professionals to develop personalized treatment plans, using therapeutic exercises, joint mobilization, and manual therapy

Certified in LSVT and an American Physical Therapy Association Certified Clinical Instructor, Farzana mentors new graduates and instructs physical therapy students. She discusses the benefits of exercise for endurance, strength, balance, flexibility, functional ability, normal aging, common disease processes impacting function, and the role of therapy. Both Tamina and Farzana believe in a multidisciplinary approach to improve quality of life and promote well-being. Mr. Pavri is a Chapter Youth Director and an active priest. He has graduated from high school and started college at Rutgers. He has a vigorous interest in business and entrepreneurship. Q&A followed the talks. With the devoted assist of Mr. Shailandra Dusaj, the session was broadcast on Zoom globally and recorded for the WZCC Universe Channel of YouTube. March 5, Berjeesh D. Surty, Journey From India to Nairobi, Kenya Introduction by Edul Daver, Moderated by Natalie Gandhi Mr. Berjeesh D. Surty is the Chairman and Managing Director of the Spenomatic Group of four companies, including Boilers, Water Treatment, Solar Power and Industrial Chemicals. They have a staff of 600 and are leaders in their chosen field in East & Central Africa. About 15 years ago, Berjeesh embarked into Rose Farming, growing roses and distributing roses around the world. Today they are the 10th largest rose farmers in the world, with 2,500 employees, exporting 400,000 rose stems every day. They have also embarked into Potato farming and very recently into Avocados. Berjeesh is fifty-nine years old and married to Anusha, with a son and daughter. Berjeesh graduated with a degree in Mechanical Engineering and Post Graduation in Management. He started life as a trainee engineer with Thermax Ltd. a large Pune based engineering company, and was subsequently transferred to Kenya to head the African operations of Thermax at the age of 31. Within two years at age 33 he embarked on his entrepreneurial journey. Berjeesh feels a deep sense of satisfaction to be able to employ 3,000 persons, to enable and empower their lives, and help them break the glass ceiling His company has received many awards but the dearest one is the 2016 Deloitte award for "Best Companies to Work For", where they came in 5th, in league with world majors like DHL and Diago. This gave him a sense of validation of his heritage, Parsi value system, as his parents had taught him, and what he learnt watching the Tatas while growing up in Jamshedpur. They continue to inspire him as he follows their management ideals. His mother gave him fortitude to think independently and never be afraid of failure and his wife has immeasurable confidence in him, walking in step with him through the journey.

He believes in the saying, "Fortune favors the brave". Berjeesh points out that he is just a regular, modest, guy who got opportunities just as anyone else would get, and in his story lies a reality for young people; that a similar story lies within them too. It is possible, very possible for anyone to harness their full potential and play out their dreams. In this global webinar from Kenya to New York, Berjeesh spoke of crucial aspects of entrepreneurship; the "Adversity Quotient" as the cornerstone of entrepreneurship, interdependence, a permanent mindset of 'WIN-WIN' at all times, and faith with an unwavering belief in the reality of Divine support. With the devoted assist of Mr. Shailandra Dusaj, the session was broadcast on Zoom globally and recorded for the WZCC Universe Channel of YouTube. July 27-31, WZCC London Conclave The NY Chapter gave resounding accolades for a superb Conclave. Congratulations for a wonderful job, for experiences we will never forget, for the unmatched caliber of people we heard, and for being our guide to London's attractions. Families enjoyed the event fully. Members now have a new place for London and WZCC-UK in our hearts. Almost twenty of our New York Chapter members enjoyed the event. We expect new energy to come to our Chapter from your, and Mumbai's, superb efforts over years to insure a first-class event for the world community. To mention only some of the experiences which touched us personally, a once-in-a-lifetime experience walking on the floors of Parliament now sets people as keen observers of British politics. We wish to explore Lord Simon MacDonald's book, Leadership, for his reasoned insight. Seeing young members in rapt attention during High Tea, as Lord Bilimoria explained how Parliament works, touched our hearts. Hearing Frazan Kotwal sing Edelweiss brought tears at its beauty. Shernaz Engineer, the WZCC-UK Chair, is a renewed inspiration in hearing of her extraordinary business rise through risk and adventure. The locations we visited; SOAS, the Zoroastrian Centre in Harrow, The House of Commons, the Thames, Tower Suites at Tower Bridge, Lords Cricket Grounds, Cafe Spice Namaste, Saint James' Court Taj Hotel at Buckingham Gate, Windsor Castle, Oxford, and Heathrow gave us an engaged feel for the energetic London spirit and London's historic predominance. The entire Conclave team; Shernaz Engineer, Jimmy Contractor, Javid Canteenwalla, Perses Sethna, Prof Dr Zubin Sethna, Dorab Mistry OBE, Cyrus Todiwala OBE DL, and Darius Karkaria did a proud job with all arrangements. No doubt others assisted Conclave organizers and New York is grateful. The best summary comes in the perspective that we are incredibly fortunate to be Zarathushti and give others our insight, strength, and remarkable vision.

We live in incredible times with an unlimited range for opportunity: Let us use good thought, word, and action and our Vohuman for Freshokareti.

October 22, Ronnie K. Irani, A Spotlight Series, "My Entrepreneurial Journey From Devlai, India to Oklahoma, USA". In Conversation with Edul Daver Introduction by Farah Randelia, a Chapter Youth Director Summary and Closing Remarks by Natalie Gandhi, WZCC-NY Chair Mr. Ronnie K Irani is Founder & CEO of RKI Energy Resources, LLC a privately held energy company headquartered in Oklahoma City. Ronnie talked about his entrepreneurial journey which started in 1973 when he hopped on a train in Devlali to go to Mumbai for his BSc. By 1977 he was on his way to Oklahoma to do his BS and MS in Petroleum Engineering followed by an MBA. After twenty-five years of building a successful career in NYSE based companies, realizing that he had good instincts and insights in finding oil and gas, he decided to retire from the public company arena and try his hand on the private side. In 2005 he founded his own oil company, RKI Exploration & Production. Over the next decade he struck oil, or should we say Gold, selling RKI in three tranches in 2015 for \$3.5 Billion. Ronnie likes to say, "Once you commit, then Providence moves also". Success does not come by accident, it takes commitment. Ronnie highlighted his challenges, risks, and the unique mix of skills which allowed him to shine and succeed. Ronnie and his wife Shahnaaz, who is also from Mumbai, have been married for forty years, and have two lovely daughters Roxanne and Natasha. They consider Oklahoma their permanent home. Ronnie has received numerous institutional, professional and business awards, from lifetime achievement awards, to Living Legend and Oklahoma Hall of Fame Awards. He recently received a 2023 Honorary Doctorate from University of Oklahoma. In appreciation of institutions, organizations, communities and people who supported and enabled him he has given back to make a difference in the lives of many. Ronnie created and funded the Ronnie K Irani Center for Energy Solutions in the College of Engineering at the University of Oklahoma; RKI Center for Creation of Economic Wealth in Price College of Business; RKI Center for Data Analytics and AI at Oklahoma City University. Ronnie is very passionate about working closely with students to become successful entrepreneurs and leaders

With the devoted assist of Mr. Shailandra Dusaj, the session was broadcast on Zoom globally and recorded for the WZCC Universe Channel of YouTube. Several new members joined the Chapter. The New York Chapter provided supportive advertisements in SynergyZ and Parsiana. The New York Chapter is grateful for a substantial contribution from Edul Daver & ZSolar LLC partners due to the solar project which provides energy at the Abab Rustam Guiv Dar-e-Mehr in Suffern, New York. In conjunction with the Fiftieth Anniversary of ZAGNY, the WZCC New York Chapter provided an archival letter summarizing the Chapter's three decade history for ZAGNY's time capsule. The letter is reproduced and readied for a gleaming stainless steel WZCC Time Capsule, also pocketed in a red velvet enclosure, for the library at the Dar-e-Mehr. The treasure of what we have done and the mark we set is secured for posterity. Outlook for 2023: The New York Chapter of the WZCC is well-positioned to continue its growth and success in 2023. The chapter plans to continue hosting webinars and programs on topics of interest to its members, as well as organizing additional events and workshops. As well, we will boost our activity planning and membership outreach both with online Web 2 and Web 3 tools, and in-person activity. With the support of its skilled Executive/Organizing Committee and members, the New York Chapter is poised to have another successful year in 2023.



SECTION 3

ANNUAL REPORT - PUNE CHAPTER - 2023

<u>Designation</u>	<u>Name</u>	<u>First Term</u>	<u>Second Term</u>
Chapter Chair	TEHMASP BHARUCHA		YES
Vice Chapter Chair	PORUS DADACHANJI		YES
Hon. Secretary	FARROKH BHATHENA		YES
Hon. Treasurer	ARDAVIRAF SINOR		YES
Committee Member	YEZDI BATLIWALA		YES
Committee Member	GULNAR IRANI		YES
Committee Member	BENAZ NANAVATTI	YES	
Committee Member	BEZAN NANAVATTI	YES	

Total No. of Members as on date	106
Patron	NIL
Vice-Patron	NIL
Individual-Life	51
Individual-Annual	46
Corporate Life	5
Student	4

EVENTS :- January 2023 to December 2023

On 13th April, over 40 participants from Pune and Mumbai met at Hotel Panchratna, Pune on the occasion of Member Nite organized by WZCC, Pune.

Welcoming the audience, Tehmasp Bharucha- Chapter Chair stated that it was their pleasure to hold in-house meeting after a long gap as due to the circumstances prevailing in the past, all virtual meetings were held. This being very first meeting of the current Financial Year, Tehmasp extended best wishes from the Pune Chapter to one and all for the successful and fruitful year ahead. He said that considering the high GDP rate and ours being one of the fastest growing economy, may the benefit of this be with all in their business/profession. He called upon the members to involve themselves with their ideas and suggestions to help the Working Committee to put up events which will prove useful, informative and interesting for the members. Speaking about association with other chambers such as MCCIA, Tehmasp advised members to take advantage of various events/programmes put up by the associated chambers which are very informative and useful in nature.

Two eminent speakers from the WZCC fraternity enthralled the audience with their power-packed presentations. Umeed Kothawala, CEO and Co-founder of Pune based Extentia-global technology and software development company and also Past International Youth Director and member of WZCC Pune in his own unique style talked about his entrepreneurial journey and roadmap to success. He said that it is always better to be trustworthy in any business dealings and being surrounded by wise people. From his experience of over three decades in business, he advised that it is better to be simple in your approach and one should not hesitate in asking even the most stupid question to clarify one's doubt and/or to get clear picture rather than lending in trouble at later stage.. In his one page slide, in very simple words, he explained the three basic steps of being Authentic, being Stupid and being Surrounded by wise people which will help a lot in successful handling of any business.

The second speaker who came specially from Mumbai was Rashna Jehani- Youth representative of WZCC-Mumbai and a corporate commercial lawyer specializing in start ups, acquisitions, mergers, venture capital transactions and multiple ventures, spoke on Startups, Enterprise and Law. She explained in detail about navigating through the legal landscape as a startup. Her PPT covered in detail all aspects of start up, its statutory status and compliance, different categories etc. At the end of her talk, Rashna had quiz session wherein questions were asked and winners were awarded with prize in the form of sweets.

The audience who had a gala time, made it an interactive session by asking questions which both the speakers responded well. We were also fortunate to have amongst us that evening, Mr. Jamshed Mistry - Counsel, Supreme Court of India/Bombay High Court and Founder of International Alliance Network of lawyers and also Vice Chair- WZCC Mumbai. In his capacity as Coordinator for interaction with other Chambers of Commerce, Jamshed introduced us to Dr. Saneel Awsarmmel Chairman of The Board at ASIAN COUNTRIES CHAMBER OF HOSPITALITY INDUSTRY and Chairman of Hospitality Industry of India. He spoke about Cornelia Sorabjee--The first woman to study law at Oxford and British India's first female advocate. A torch bearer for women lawyers throughout South Asia. Cornelia studied in Pune and steps are being taken to honor her posthumously with due recognition for which three Universities are going to confer her with doctorate at a function to be held in Pune where high-level dignitaries are expected to be present. WZCC-Pune chapter will also be associated with Sr.Awsarmmel for this function and for future activities. An MOU is also being signed for tie up with their Chamber of Commerce. Also present on the event were Viraf Deboo- WZCC International Director and senior member of Pune. He informed in detail to the audience about the upcoming Global AGM of WZCC which will be hosted by Pune Chapter. He called upon members to come forward and participate in the process of making the event the grand success. The Global AGM is going to be held in Pune on 6th and 7th January, 2024 which will be attended by the dignitaries from all over including from Pune/Mumbai and Bangalore chapters. Detailed programme is being worked out by the Executive committee of WZCC Pune chapter under the leadership of Tehmasp Bharucha.

The event was attended by many new members and youth representatives of Pune chapter. New members were asked to introduce themselves.

Mr. Yezdi Batliwala, senior member of WZCC Pune in his concluding remarks thanked all the speakers, guests from Pune and Mumbai and special thanks to Pune members for their attendance in spite of heavy rains and traffic related issues faced on the day of the event. He called upon youth members to come forward and requested the audience to introduce new members from their circle.

The event which was hybrid session-in house and virtual and was ably conducted by our Youth Representatives Behnaz and Bezan Nanavati. It was networking and socializing over dinner and cocktails.

CHAI with WZCC Pune

In addition to the above, we have had Chai with WZCC Pune events on 3rd April and 8th May. These events were also completely handled by the youth members, We had informal discussion on the current topics and had some management games played.

Zoroastrian Food Festival

On 1st May, Poona Zarthosti Seva Mandal had organised Zoroastrian Food Festival. As part of our policy to join hands with our sister bodies, WZCC Pune had put up its own desk/table at this Festival. Two representatives from Pune Chapter Gulnar Irani and Benifer Parwa were at our desk giving information about WZCC to the visitors. Apart from holding our regular meetings of Working Committee and Core Committee for preparation of the Global Conclave 2024, we had our Members' Nite on 18th November, 2023. We had about 40 in the audience. Those who joined Pune chapter as members and who were present, were introduced and they spoke about themselves in brief.

One of the speakers Perseus Udachia who recently joined us as Life member gave very impressive speech on the topic of Art of Persuasion. He is a young corporate trainer and motivational speaker. He talked about the art of public speaking. Emphasising the need for confidence and self-esteem, Perseus explained the various requirements of effective public speaking.

Another speaker was Ms. Amita Deshpande who left her lucrative job in IT to generate useful stuff from the garbage and waste. She in her younger days was very much disturbed by the nuisance created by garbage in public places and the health hazards .

She decided to collect all these garbage especially plastic waste and took up to produce useful items from the garbage. She has set up units in and around Pune where she gives training to youngsters, provides employment to ladies and uneducated youth to make their living.

We also gave detailed information about the Conclave and emphasised the need of increasing number of registration and also to get sponsorship.

Tehmasp Bharucha
Chapter Chair - Pune



SECTION 3

ANNUAL REPORT – SOUTH CALIFORNIA - 2023

Report Not Received



SECTION 3

ANNUAL REPORT – Sydney Chapter - 2023

Chapter Chair Jimmy Medhora

Nothing to Report



SECTION 3

ANNUAL REPORT – TEHRAN -2023

Report Not Received



SECTION 3

ANNUAL REPORT – TORONTO - 2023

<u>Designation</u>	<u>Name</u>	<u>First Term</u>	<u>Second Term</u>
Chapter Chair	Cyrus Patel		
Vice Chapter Chair			
Hon. Secretary	Arashasp Shroff		
Hon. Treasurer	Mahyar Hansotia		
Committee Member	Fravash Chothia		
	Youth Engagement		
Committee Member	Mehrzaad Mogrelia		
	Digital Content		

MEMBERSHIP			
Total No. of Members as on date			
Patron		Vice-Patron	
Individual Annual		Individual Life	
Student			
Corporate Annual		Corporate Life	

OUTSTANDING ACHIEVEMENTS OF ANY MEMBER IN YOUR CHAPTER

Positive contributions to both our Toronto Associations with great presence of WZCC at many local events.

COMMENTS BY CHAPTER CHAIR

We are striving to increase membership. The key factor is we would like to see more of our content on WZCC's global web site. If we can get a seamless process to get our presence on line we will be able to attract a lot more members.

Cyrus Patel

Chapter Chair - Toronto



SECTION 3

ANNUAL REPORT – VANCOUVER - 2023

Report Not Received



SECTION 3

ANNUAL REPORT – UK CHAPTER - 2023

For the UK Chapter 2023 had finally arrived and we could now put our efforts into providing the best Conclave that would be a memorable experience for all the delegates. Teamwork was the key which delivered amazing outcomes.

Our theme 'inspiring Conversations in Inspiring Locations' lived up to the expectations of all who attended.

Our first iconic venue was Zoroastrian Centre itself, which is a Grade II Listed building. Much admired for its art deco architecture. There, Sam Balsara, our keynote speaker, gave us an understanding of how he built the largest privately owned media company, much against stiff competition.

Day 2, we were at Tower Suites overlooking the The Tower of London. There Zubin Karkaria, CEO of VFS Global recounted his journey from running a travel agency to now being the biggest Visa provider for about 50 countries. The challenges were enormous dealing with various governments and systems. There followed a women's panel which discussed the hoops women must jump through to achieve their goals and the solutions to various problems in the boardroom encountered by women. We then travelled to the House of Lords, where Lord Bilimoria was the host and gave us a potted history of the Palace of Westminster followed by Lord Simon McDonald of Salford who had been the head of the diplomatic service and the UK Ambassador to Israel. He answered a lot of question about the global situation, the Ukrainian war and world trade. An evening on the river Thames was welcomed by all but the delegates had to work whilst relaxing and learning about Personal Branding from Professor Zubin Sethna and a colleague.

Day 3 brought us back to Tower Suites. The first speaker was our Global President, Percy Master, who took us on his personal journey from training college for Merchant Navy officers to running his own shipping and logistics Company. The discipline he learnt at navel college helped to make his own business a success. There followed a fireside chat with Zar Amroliia Chair of XTX Markets and Javid Canteenwalla. Zar spoke about being a academic to going into banking and then establishing XTX.

After coffee Lord Bilimoria spoke about trade and then introduced us to Paul Drechsler, Chairman of International Chamber of Commerce who spoke about collaborating with other chambers globally. After lunch, a lively debate moderated by Perses Sethna took place with young entrepreneurs discussing risk and wealth creation. A short explanation of the gathas was given by Dr Karishma Koka. The final session of the day was the WZCC Strategic plan for 2024 and beyond.

Day 4, morning we were at Lords Cricket Ground where Sir Ron Kalifa, a member of English Cricket Board, spoke about his journey from banking to running World-Pay. Then Cyrus Todiwala spoke about his journey from being an Executive Chef with Taj Hotels to coming to the UK and running his own restaurant and the challenges faced by the hospitality industry. After a visit to the museum and the Long Room we departed for the gala evening. The awards ceremony and awards dinner were arranged at the iconic Taj St James' Hotel. Our most famous cricketer Farrokh Engineer regaled the audience with his career and cricket anecdotes. After the awards ceremony, the torch for the next AGM was handed to Pune by Shernaz Engineer, Chair of UK Chapter to Viraf Deboo. Finally, the Conclave ended with a recital by opera singer Frazan Kotwal.

The conclave was a success for the harmony and understanding it brought together with a burning desire to keep the WZCC flag flying wherever our community resides.

During the year, much of the focus was on the conclave but other activities did take place such as Shernaz Engineer speaking about 'Art of the Personal Sale' at the famous London Business School. She spoke about in the age of digital marketing; personal selling can also be effective and discussed selling strategies for three incubator businesses.

We look forward to 2024 when our emphasis will be on the youth and how they can be galvanized in their career and entrepreneurship.

Shernaz Engineer
Chapter Chair - UK



SECTION 3

ANNUAL REPORT – YOUTH WING - 2023

Regional Collaboration and Youth Leadership: Fostering Global Connectivity

In our mission to empower Zarathushti youth globally, nine regions, each with a dedicated Youth Director, take charge as local leaders. From North America to Asia, these Youth Directors actively engage with their chapters, addressing unique regional needs. Through a dynamic WhatsApp network, these leaders exchange updates, insights, and strategies, fostering global connectivity. This collaborative platform allows them to adapt successful event approaches, share emerging trends, and collectively contribute to the WZCC Youth Wing's mission. This decentralized leadership model ensures targeted regional initiatives while keeping the global Zarathushti youth community interconnected and mutually supportive.

HPY Holiday Program for Youth

Date Held: May

Number of Members Attended: Over 100

Description: The HPY Holiday Program for Youth marked a significant milestone in our efforts to empower the next generation of entrepreneurs. Taking place on [Date], this immersive event catered specifically to 10th graders, providing them with a comprehensive understanding of launching a beverage company. Led by the dynamic Rashna Jehani and her team of five dedicated youth volunteers, the program unfolded in collaboration with the Mumbai Chapter, creating a rich learning environment. Participants were guided through the entire entrepreneurial journey, from understanding the intricacies of securing funding to mastering the nuances of marketing, operations, and ultimately selling their unique drinks. The day-long event combined interactive workshops, engaging activities, and insightful discussions, ensuring that each attendee not only grasped

theoretical concepts but also had a hands-on experience.

Value Imparted: Beyond the acquisition of practical skills, participants left with a renewed sense of enthusiasm for entrepreneurship. The program served as a catalyst for fostering innovation, instilling a spirit of resilience, and providing a platform for young minds to envision and pursue their entrepreneurial dreams.

Speed Networking at World Zoroastrian Youth Congress

Date Held: July

Number of Members Attended: Over 500

Description: The Speed Networking session held during the World Zoroastrian Youth Congress in London on [Date] emerged as a vibrant nexus for over 500 Zoroastrian youth from across the globe. Orchestrated by the collaborative efforts of Pearl Mistry, Bezan, and Behnaz Nanavati, the event was a testament to the power of connection and collaboration within our community

Structured in a fast-paced, dynamic format, the session facilitated rapid introductions and exchanges, allowing participants to share their projects, experiences, and aspirations. This not only created a lively atmosphere but also provided a fertile ground for meaningful professional connections to blossom. The networking event, a longstanding tradition at the Congress, played a pivotal role in not only showcasing the diversity of talent within our community but also in reinforcing the global network of support that the WZCC aims to provide.

Value Imparted: The session left an indelible mark by enhancing global networking opportunities, fostering cross-cultural collaborations, and establishing lasting professional relationships among Zoroastrian youth, thus enriching their personal and professional growth.

WZCC Legal Cell Industry Event

Date Held: Oct

Number of Members Attended: Over 20

Description: The WZCC Legal Cell Industry Event, held on [Date] at the prestigious Rippon Club in Mumbai, represented a groundbreaking initiative tailored for legal professionals within our community. Orchestrated by key figures in the legal field, including Jamshed Mistry, Zerick Dastur, Rashna Jehani, Manek Kalyaniwalla, and Jaisha Sabawalla, the event was designed to be an interactive platform for legal minds to converge, collaborate, and chart the course for their collective growth.

The gathering provided a unique space for legal professionals, numbering over 20, to engage in insightful discussions about the challenges and opportunities within their industry. From sharing valuable experiences to articulating their vision for the future, participants actively contributed to building a supportive community. The event, a pioneering effort from WZCC, demonstrated the commitment to fostering professional development and camaraderie among legal professionals.

Value Imparted: Participants departed with enriched perspectives on industry trends, enhanced networking opportunities, and a sense of belonging to a community dedicated to supporting and uplifting one another in their legal careers.

WZCC Tigers Den

Date Held: 6th January 2024

Number of Members Attended: [To be updated after the event]

Description: The much-anticipated WZCC Tigers Den, scheduled for 6th January 2024, promises to be a highlight in our calendar. Building on the success of previous entrepreneurial initiatives like the Zoro Shark Tank, this event adopts a similar format, offering a platform for five ambitious businesses to pitch for equity investment from the Tigers. As the entrepreneurial spirit continues to thrive within our community, the Tigers Den aims to provide a crucial stepping stone for these ventures. The selected businesses will have the opportunity to present their ideas, business models, and growth plans to a panel of seasoned investors. The event not only showcases the diversity and innovation within the Zarathushti business landscape but also serves as a testament to the community's commitment to nurturing and supporting its entrepreneurial talents.

Value Imparted: The Tigers Den anticipates imparting significant value by offering a unique avenue for entrepreneurs to secure essential funding, gain exposure, and receive mentorship from seasoned professionals. The event aligns with WZCC's mission of fostering economic prosperity within the Zarathushti community by supporting and nurturing innovative business ventures.

Dear WZCC Youth Community,

As I bid farewell as your Global Youth Director, I want to express my deepest gratitude. It's been an incredible journey, and your enthusiasm has fueled our collective success. Keep embracing innovation and collaboration. Wishing the Youth Wing continued growth and prosperity. Thank you.

Jehaan Kotwal
Director (Youth Wing)



SECTION 4

ANNUAL REPORT – “WE” WING - 2023

“WE” (Women Entrepreneur) which is the Ladies Wing of WZCC was conceptualised and commenced in Mumbai. Slowly and steadily, WZCC-WE grew and now, “WE” has representations not only from the 3 Chapters in India but are Active Globally too!

Due to the COVID-19 Pandemic, WE started having Webinars on ZOOM and with contribution from the Global Representation, held very interesting Webinars. Once the Covid era was over WE started physical sessions in their respective Chapters once again. However, it was decided that WE should continue to hold these webinars on zoom to attract global participation. Thus WE enjoyed a very successful year ahead.

We had prominent ladies take part as speakers with the zoom webinars having an average attendance of 60 participant Members & Guests from around the World. We focused on Sustainability and Social Entrepreneurship and all webinars were well received.

Each Chapter talked about their women oriented programmes in their reports. However WE would like to inform you about the global zoom events so that you get a holistic picture.

Let’s take a quick run of the events and start from April 2022

Date: Saturday, 23 April, 2022

your body gets slower and changes with age, hence staying FIT is VITAL!”

HOW MY HOBBY TURNED INTO MY PROFESSION

Participants: 57

This webinar was hosted to focus on showcasing versatile and successful career women.

The Panel comprised of a few Ladies who Enjoyed & Excelled in their Skill. Each of them took us through their journey of what started off as Hobbies and how they escalated into well Established Entrepreneurs.

Speakers on the panel were:

Mahrukh Bharucha – a Speech and Drama Coach and Founder of “Expressions Unlimited”

Niloufer Mavalvala – pursues her love for Cooking and conducts online cooking classes. She has authored the book “The World of Parsi Cooking” .

She Advocates, “Dream Big and Believe in yourself”

Meher Irani – Loved Art since her Childhood. She is the founder of “Meraki”, Bespoke Artefacts Business. Her inspiration is from the feedback she receives from Happy Customers.

Vahbiz Bharucha – Captain of the Indian Women’s Rugby Team and a Certified Medical Professional. Her message to us is to “Understand that your body gets slower and changes with age, hence staying FIT is VITAL!”

Farah Nesargi – Amateur to Professional Acting, Her passion for Drama & Theater took her to Mayo Clinic where she helps the Medical Staff to practice their skills on a “ Human Stimulator”, by acting as a patient to enable trainee Doctors & Nurses learn how to handle medical emergencies.

Zenobia Davar – is well known for her authentic Gara embroidery work and is extremely successful in her business offering Gara style Garments, Clutches, Frames, and more.

The Panelists collectively advised Ladies “Never undervalue or undersell your passion”

Date: Saturday, 25 June, 2022

THE IMPACT OF AN ENTREPRENEURIAL WOMAN

Participants: 67

Pune’s wonder-woman Arnavaz Damania in a rare tete-a-tete with Mahrukh Bharucha.

Arnavaz’s sports background, pioneering spirit and social entrepreneurship are legendary in Pune –she shared her journey with the WZCC community. It was amazing to discover how India’s Women’s Hockey Champion has transformed in to being the Founder and Bed-Rock of a Suicide Prevention Hotline-Connecting NGO.

Date November 27th 2022

SON RISE – UNITED NATIONS 16 DAYS OF ACTIVISM – MAKING MEN STRONG ALLIES OF WOMEN FOR A SAFER AND EQUITABLE WORLD.

Participants – 84

WE had invited Dr. Vibha Bakshi who is a winner of four National Film Awards and has been awarded by the President of India. Dr. Bakshi enthralled the audience with stories of her struggle to bring about awareness. She spoke of how her life and that of her family members were threatened during the production of the movie because they thought she would bow down because she is a woman.... but they underestimated the strength of a woman ! Today her thesis has been accepted by United Nations and Government of India. She proudly informed all that now Police Academy and other Government entities have accepted and incorporated her proposal for women empowerment in their training.

She emphasised that it was important to make sure that men became allies to ensure that women are safe and empowered in all aspects.

Date : May 6th 2023

WOMEN & CAREERS – EMBRACING CHANGE

Participants : 75 Participants

Change is the only constant factor – was the punch line of this program. With so many women out of jobs during COVID, or due to voluntary and involuntary drop out of work force, it was essential that WE support and encourage women with new priorities and concerns. With that in mind Bangalore Chapter organized a session blending the approaches and experiences through stories from our young women entrepreneurs and professionals. The speakers included Psychiatrist, Dr. Eesha Sharma, Business Transformation and Leadership Coach Ms. Tushna Sigantoria along with young entrepreneurs and professionals who regaled our audiences with inspiring stories of their journeys. This program was especially held to empower women to get back into the fold of entrepreneurship and professions after a break.

Date : February 25, 2023

FIELD TRIP TO MUSTANG SOCKS AND ACCESSORIES FACTORY AT PALGHAR

Participants : 22 participants

It was a very interesting and enlightening visit to Mustang Enterprises which is owned and run by two Dynamic women entrepreneurs – Ms Naazneen Katrak and Ms. Lubeina Shahpurwala and they exuded the true strength of women!...Nazzeen started this business by borrowing just Rs.5,000/- from her mother's sister – her Masi – in 1987. At that time Naazneen only had Rs.500/- in her account! Today Mustang's overall revenue is more than Rs.70 crores with a compound Annual Growth Rate of 18-20 percent. What truly impressed us was the fact that Mustang only employs locals from Palghar and nearby region and trains them on the job. They have 45% women employees, including physically challenged. Not only that, Mustang being a Zarathushti organisation and it exuded Zarathushti ethics in every corner of their factory and organisation.

Date March 11, 2023

WE CELEBRATED WOMEN INTERNATIONAL DAY BY HAVING A SESSION OF LIVING YOGA FROM MOMENT TO MOMENT

Participants : 65 Participants

This webinar was conducted by Swami Nirmalananda Saraswati and our very own member Vilie Daruwalla who are members of the Bihar School of Yoga. All participants actively participated in the yoga exercises. Swamiji was impressed by the questions and the interest shown by participants in improvement of their busy work lifestyle

Date: Saturday, 28th October, 2023

I AM THE GPS OF MY FUTURE

Participants : 28

The Program was conducted by Ms. Maria Pontes, Retirement Life Style Coach. Maria Pontes, has 40 Years of rich experience as Manager HR with NIIT Ltd. and was very well received by the participants.

Maria shared her “Retirement Life Style Plan” with the attendees so that one does not retire from life but can Reinvent Retirement Life of Legacy.

She enthralled the audience with her journey of decoding passion and crafting dreams par excellence.

To conclude,all in all ...the Ladies Wing of WZCC – WE has been active and done a great job through the year. The dedicated team of Ladies are working selflessly to provide platform for Women Professionals and Entrepreneurs for networking, strategic alliance and has been a major source in providing training programs and workshops ranging from personality development, business development along with advisory and mentoring opportunities with focus on women and their challenges.

I also want to take this opportunity to state that my journey as Global Chair of WZCC-WE ends in December 2023. I have been involved with WZCC since in its inception in Houston in the year 2000. I joined as a member, and then became the Chairperson of Houston Chapter. Over the years I have held various local and international positions and contributed and enjoyed working with members and colleagues of WZCC.

The Ladies wing of WZCC-WE was incorporated in 2012 by our then Global President Mr. Minoo Shroff. Mumbai Chapter was the first one to step forward and start the activities for this Ladies Wing. Mr Shroff empowered me to take over this Ladies Wing globally in 2015 and since then we have flourish globally in all Chapters around the world. Today we can proudly state that each Chapter of WZCC has atleast two ladies representing the Ladies Wing and are promoting professionals and fempreneurs in various fields. I would therefore like to place on records my personal and sincere thanks to my Board of Directors for empowering me during this journey.

On behalf of WZCC WE, I would also like to extend heartfelt thanks to all the WZCC WE Committee Members for their dedicated involvement and resourceful contributions to make all activities of WZCC-WE a success. We thank the Speakers for sparing their valuable time and sharing with us their passionate entrepreneurial ventures. Thanks also go out to the Participants who made all the activities and events vibrant during the interactive question & answer sessions.

The continuous support of the Senior WZCC past and present Committee Members are always an encouragement to us and WZCC-WE thanks you for it. Last but not the least our sincere thanks to Yazdi Tantra and his team for hosting all the Zoom Events so that women empowerment could be smoothly relayed around the world !

Behroze Daruwalla
Global Chair – WZCC-WE
Ladies Wing of WZCC



SECTION 4

ANNUAL REPORT – BUSINESS ADVISORY COMMITTEE (BAC) – 2023

The Business Advisory Committee (BAC) was formed in August 2018, comprising of 10 members. Donations were received from Zoroastrian HN1 individuals to take this project forward. The amount so collected was Rs 16,809,815/-

For the Committee to function effectively and get results, it needs a Vision and Mission Statement. A Vision statement is what the organisation perceives to be, a broad objective to which the organisation is committed over the long term.

A Mission statement describes how you intend to make your Vision into a reality.

The Mission statement is then converted into clearly defined Specific Objectives, such as:

- Form a BAC to take decisions on funding Startups/young entrepreneurs.
- Develop a policy based on which the BAC will take decisions on funding.
- A letter to start-ups/young entrepreneurs wanting funding to acquire basic information before writing a Business Plan.
- A Format for developing a Business Plan along with appropriate financial projections.
- A Process to be followed by the BAC before funding is approved.
- Guidelines for Fund Applicants for a Personal Interview.
- Mentoring Startups.

All these specific objectives were completed at the time the BAC was formed.

We provide the fund applicants with information on getting “Results through and with People” –which is the Science of Management - a book titled “Learning to Succeed”, published by WZCC. It provides information on the four functions of Management: Planning, Organizing, Leading, Control and how the activities related to each of these functions are integrated for achieving predetermined results. One of the important examples in the Book is on writing the Performance Standards for Key Positions in the organization. Another example is about Change, an inevitable part of an organization’s life, which involves developing a relevant strategy for growth to sustain long term value for stakeholders.

One chapter is on the development of a Business Plan with a format on financial statements. We inform the applicants that the Business Plan is not written to impresses someone, but to make sure that the entrepreneur has thought through all the important parameters that will lead to success.

From 2019 till date, we have funded a total of 17 entrepreneurs. Of these:

- Six have fully repaid the funds.
- Five are repaying monthly.
- Three are under the moratorium period of six months.

The total amount funded to an Applicant, is between Rs. 5,00,000/- and a maximum of Rs. 25,00,000/-.

The funds are returned monthly with post-dated cheques provided by the applicant at the time the fund is dispersed. A six-month moratorium is provided from the date of disbursement of the fund with repayment over the next 36 months.

To safeguard our Funds each applicant is required to provide:

- A Collateral or two Guarantors.
- A Demand Promissory Note which is franked.
- An Arbitration Agreement which is also franked.

The current fund balance in our Bank Account is Rs./-.

All Entrepreneurs that are funded have repaid monthly as per the schedule. The total funds which are with the eight entrepreneurs as on date are Rs./-.

The BAC, is at present in the process of funding for three applicants, one Rs. 25,00,000/- second one Rs 20,00,000/- and another Rs.15,00,000/-

WZCC needs more funds because the information about WZCC and its work is spreading fast within the Community. We are looking at an increase of applicants in each year for the next two years. Hence, we need to raise a donation by at least Rs. 1,00,00,000/- (Rs One Crores).

The list of the candidates funded and their business can be provided on request.

Pheroze Kharas
Special Advisor
Business Advisory Committee
International Board



SECTION 4

ANNUAL REPORT ZOROASTRIAN FACULTY NETWORK (ZFN) - 2023

Report Not Received



SECTION 4

ANNUAL REPORT ZARATHUSHTI ENTREPRENEURSHIP DEVELOPMENT FOUNDATION (ZEDF) - 2023

ZARATHUSHTI ENTREPRENEURSHIP DEVELOPMENT FOUNDATION: PROVIDES INTEREST FREE LOANS TO BUDDING ENTREPRENEURS AND STUDENTS PURSUING MASTERS WITH FOCUS IN ENTREPRENEURSHIP.

1.A COLLABORATION BETWEEN WZCC & FEZANA TO FORM AN INDEPENDENT ENTITY WITH 501(c)3 STATUS. TAX FREE & DONATIONS TAX DEDUCTIBLE.

2.APPLIED IN OCTOBER 2019. APPROVED IN MARCH 2020.

3.GOAL IS TO ESTABLISH A FUND IN THE AMOUNT OF \$ 1,000,000 (ONE MILLION) TO SUPPORT ZARATHUSHTI ENTREPRENEURS.

2023 STRATEGIC PLAN OBJECTIVE: INCREASE FUNDS FROM \$250,000 TO \$500,000 BY 2024

DECEMBER 2023: \$ 350,000

2024: CONFIRMED PLEDGES: \$150,000; PENDING: ADDITIONAL \$75,000
STRATEGIC PLAN OBJECTIVE: ACCOMPLISHED AND WILL BE EXCEEDED.

THIS HAS BEEN FACILITATED WITH THE GEN Z AND BEYOND SURVEY FINDINGS ABOUT ENTREPRENEURSHIP.

4. FUNDING IS IN THE FORM OF DEBT FINANCING i.e. INTEREST FREE LOANS, TO BE REPAID OVER A PRE-DETERMINED PERIOD.

5. ZEDF PROCESS:

FUNDS COLLECTED FROM WELL WISHERS

INTEREST FREE LOANS UPTO \$50,000 MAX EACH (\$ 15,000 FOR MASTERS PROGRAM)

AFTER SIX MONTHS, PAID BACK IN 48 EQUAL MONTHLY PAYMENTS.

SIX TRUSTEES: 3 FEZANA + 3 WZCC. HOMI GANDHI, RATAN MISTRY, ARZAN WADIA, PERVIN TALEYARKHAN, ROHINTAN RIVETNA, EDUL DAVER

SEVEN ADVISORY BOARD MEMBERS: EXPERIENCED BUSINESS

INDIVIDUALS WHO EVALUATE APPLICANTS AND MENTOR AS NEEDED.

ALAYAR DABESTANI, FERZE BHANDARA, XERXES WANIA, HOSI MEHTA, TOOS DARUVALA, PERCY MASTER, EDUL DAVER.

6. RECIPIENTS:

* SUVIIO LLC (PROACTIVE HEALTH SUPPLEMENT)

*DELIRAMA (DELI RESTAURANT WITH FOCUS ON PASTRAMI)

*PARIZ SALON (LUXURY HAIR SALON)

*ALL CITY EMBROIDERY (COMMERCIAL EMBROIDERY ON CLOTHING ETC)

*AGENOME LLC (LIQUID BIOPSY DIAGNOSTICS FOR EARLY DETECTION OF CANCERS)

*TWO LOAN SCHOLARSHIPS FOR MASTERS PROGRAM WITH FOCUS IN ENTREPRENEURSHIP

Edul Daver



SECTION 4

WZCC HONORARY MEMBERS

NADIR GODREJ, INDIA

ALAYAR DABASTANI, U.S.A.

MINOO SHROFF, INDIA

FALI NARIMAN, INDIA

PALLONJI MISTRY, INDIA

LORD KARAN BILLIMORIA, U.K.

BYRAM AVARI, KARACHI

SAM BALSARA, INDIA

DR JAMSHED J IRANI, INDIA

NUSLI WADIA, INDIA

JAL SHROFF, HONGKONG

DINYAR (DINNY) DEVITRE, U.S.A.



SECTION 4

WZCC GLOBAL OUTSTANDING AWARD WINNERS FROM 2011 ONWARDS

2011		
Outstanding Zarathushti Entrepreneur	Khurshed Daruwalla	India
Outstanding Zarathushti Professional	Farrokh Khambata	India
Outstanding Young Zarathushti Entrepreneur/Professional	Dr. Shazneen Limzerwalla	India
2012		
Outstanding Zarathushti Entrepreneur	Ms Homai Engineer/Capt. Percy Master	India
Outstanding Zarathushti Professional	Bomi Bhote	India
Outstanding Young Zarathushti Entrepreneur/Professional	Dr. Zuleika Homavazir	India
2013		
Outstanding Zarathushti Entrepreneur	No Award given	
Outstanding Zarathushti Professional	Dr. Behruz Sethna	USA
Outstanding Young Zarathushti Entrepreneur/Professional	Kobad Bhavnagri	Australia
2014		
Outstanding Zarathushti Entrepreneur	Edul Daver	USA
Outstanding Zarathushti Professional	Ms Shirrin Kumaana-Wadia	USA
Outstanding Young Zarathushti Entrepreneur/Professional	Prof. Ms. Nina Godiwalla	USA
2015		
Outstanding Zarathushti Entrepreneur	Dr. Zarir Hector Sholapurwalla	India
Outstanding Zarathushti Professional	Ms Jasmin Sohrabji	India
Outstanding Young Zarathushti Entrepreneur/Professional	Dr. Urvakhsh M. Mehta	India
2016		
Outstanding Zarathushti Entrepreneur	Ms Delna Bhesania	USA
Outstanding Zarathushti Professional	Dr. Arnavaz Havewalla (Jt. Awardee) India/ Arzan Khambata (Jt. Awardee) USA	India-expired 9 May 2019 USA
Outstanding Young Zarathushti Entrepreneur/Professional	Hanoz Tarapore	India
2017		
Outstanding Zarathushti Entrepreneur	Feroze Bhandara	USA
Outstanding Zarathushti Professional	Dr. Ferzaan Engineer	India
Outstanding Young Zarathushti Entrepreneur / Professional	Zerick Dastur	India



SECTION 4

WZCC GLOBAL OUTSTANDING AWARD WINNERS FROM 2011 ONWARDS

2018		
Outstanding Zarathushti Entrepreneur	Dr. Jennifer N. Avari Silva	USA
Outstanding Zarathushti Professional	Ms Spenta Captain Kandawalla	USA
Outstanding Young Zarathushti Entrepreneur/ Professional	Ms Perzen Rushad Patel	India
Outstanding Zarathushti Social Entrepreneur	Ms Roshan Bharucha	Pakistan
2019		
Outstanding Zarathushti Entrepreneur	Mr. Farrokh Nariman Cooper	India
Outstanding Zarathushti Professional	Mr. Cyrus Farokh Hirjibehedin	USA
Outstanding Young Zarathushti Entrepreneur/ Professional	Ms. Pervin Rusi Taleyarkhan	USA
Outstanding Zarathushti Social Entrepreneur	Ms. Mira Mehta	USA
2020		
Outstanding Zarathushti Entrepreneur	Dr. Rustom Kanga	Australia
Outstanding Zarathushti Professional	Dr. Zarathustra J. Amrolia	London
Outstanding Young Zarathushti Entrepreneur/ Professional	Mr. Rahul Bansal	USA
Outstanding Zarathushti Social Entrepreneur	Dr. Yasmin J. Ghadiali	USA
2021		
Outstanding Zarathushti Entrepreneur	Mr Piruz Khambatta	India
Outstanding Zarathuhsti Professional	Dr Farrokh Mistree	USA
Outstanding Young Zarathushti Entrepreneur/Professional	Mr Urvaksha Tavadia	India
Outstanding Zarathushti Social Entrepreneur	Dr Armene Modi	India
2022		
Outstanding Zarathushti Entrepreneur	Sir Ron Khalifa	UK
Outstanding Zarathuhsti Professional	Mr Rohinton Surty	Bahrain
Outstanding Young Zarathushti Entrepreneur	No Nominations Received	---
Outstanding Young Zarathushti Professional	Mr Bahrom Firozgary	USA
Outstanding Zarathushti Social Entrepreneur	Ms Shernaz Cama	India



SECTION 4

ACTIVITIES OF WZCC

- Chapters across the World organize Events covering Trade, Business, Commerce, Industry, Entrepreneurship and Professionalism.
- Entrepreneur Development Programmes.
- Training Programs for Entrepreneurs and Professionals
- Business Plan mentoring
- Annual Regional Meetings
- Annual Global Meetings in India and Abroad.
- Honouring Outstanding Entrepreneurs /Professionals through Annual Awards
- “WE” – Women Entrepreneur Wing — Organizing Events for their special needs
- “YOUTH” wing –organizing events
- Business Advisory Committee.
- Extending financial support to promising small and medium size business Enterprises /Professionals for Start-Ups and business growth..
- Zoroastrian Faculty Network with focus on students going abroad for further studies
- Events to provide Networking for mutual benefit
- Talks /Lectures by Celebrities /Leaders from well-known Business Houses and others like TATA, GODREJ, CITIBANK, STANDARD CHARTERED BANK, EX- SHERIFF OF MUMBAI, Lord Karan Billimoria, Lord Meghnad Desai and Senior Consulate Staff of various countries
- Talks on Leadership /Discipline by Ex-Senior Defense Officials of our Country.
- Events covering Health Issues by eminent individuals
- Speeches by Social Entrepreneurs
- Quarterly News Letter
- Publication of Book on “Management”
- Organizing “Zoroastrian Tiger’s Den” Event for Promising Business Youth
- Member of IMC Chamber of Commerce and Industry
- MOU with Goa Chamber of Commerce and Industry & BCIBN.
- Field visits to gain practical perception.
- “Coffee with WZCC” is an effective mode of Communication – particularly amongst Youth.
- E-Blasts connect people worldwide



SECTION 4

VENUE OF GLOBAL ANNUAL GENERAL MEETINGS OF WZCC FROM 2002 ONWARDS

Year	Place Country	Held On
2002	Chicago – USA	04 th July 2002
2003	Toronto – Canada	22nd November 2003
2004	San Joe , California – USA	29th – 31st December 2004
2005	London – UK	29 th June 2005
2006	Mumbai – India	06th January 2007
2007	Pune – India	11th & 13th January 2008
2008	Houston – USA	20 th – 31 st December 2008
2009	Dubai – UAE	29th December 2009
2010	Tehran – Iran	30 th April 2011
2011	Mumbai – India	07 th & 08 th January 2012
2012	Singapore	03 rd to 05 th January 2013
2013	Mumbai – India	26 th December 2013
2014	Dubai – UAE	18th December 2014
2015	Goa – India	18 th to 20 th December 2015
2016	Hong Kong	16 th to 18 th December 2016
2017	Bangalore – India	14 th to 16 th December 2017
2018	Orlando – USA	01 st to 05 th May 2019
2019	Lonavala – Mumbai	03 rd to 05 th January 2020
2020	London – UK (Virtual via Zoom)	23rd January 2021
2021	Pune – India (Virtual via Zoom)	8th January 2022
2022	India (Virtual via Zoom)	15 th January 2023
2023	Pune, India Physical + Zoom	05 th January 2024