

WZCC NEWS

Bringing you information and anecdotes from across the WZCC world



NEWS FROM GLOBAL CHAPTERS

CLICK ON THE CHAPTER NAME TO READ MORE ON THE EVENT

[Bangalore Chapter](#)

Connect over Coffee

[Chicago Chapter](#)

Webinar on Cyber Security

[Dubai Chapter \(WZCCME\)](#)

Two very interesting events held during the last quarter

[Toronto Chapter](#)

Events with a difference AND networking with new members



[Supporting Entrepreneurship in CALIFORNIA](#)

By the time this Newsletter reaches your inbox, the **WZCC CONCLAVE in Pune** will have started their countdown.

Here's a quick preview of the Program of Events. The Newsletter Team sends their best wishes to the Pune Chapter for a successful conclave.

[CLICK HERE for the detailed program.](#)



[CLICK HERE TO READ](#)

FROM OUR FINANCIAL EXPERT

What's next for 2024? Await a Black Swan event ?

by Dorab Mistry, OBE

[READ HERE](#)

Dickens described the Christmas spirit as a feeling called to offer charity to those around you. The spirit of Christmas embodies hope and beginnings, togetherness and generosity.

With that theme in mind, we explored and interviewed some Charitable Trusts to understand how they run as a business and how they have made a difference in the lives of people, globally.

Our thanks to - *Zerbanoo Gifford, Dinshaw Tamboly, Percy Master, Farrokh Rustomji Javid Canteenwala, Edul Daver and Noshir Dadrawalla,*

What has been your most successful program and why?

Our work with the European union for the educational Erasmus plus programme for which we were the main provider in Britain & received many accolades. We interacted with many youth organisations in every part of Europe as well as countries that worked with the European Union such as the Balkans, Middle East & the Caucasus. Every year, for a decade, ASHA has hosted post graduate Indian girls from disadvantaged backgrounds on a three-week programme which has been acclaimed as life changing.

~ Zerbanoo Gifford, ASHA Centre

The Living Tree has been a great help to senior citizens of our community living alone or requiring assistance. Master Foundation is a public charitable trust and provides education, medical and financial help in a small way to other communities as well.

~ Percy Master, Master Foundation

Providing Loan Scholarships to students of all communities since over 70 years.

~ Farrokh Rustomji, R.D. Sethna Trust

How has your organization's work made a difference in people's lives ?

The ASHA Centre has held youth programmes for our community's young each year and have also held the first Young Leader's Forum which led to many of our young leaders taking important roles in our community worldwide. Those that attended the ASHA Centre have also made lifetime friendships and created an impact on their communities throughout the world with their action, creativity and care for others. Recently sixty young Zoroastrians attend a weekend retreat at the ASHA centre. It was the first time eight young Zoroastrian Dastooris prayed together; a moving moment of spiritual beauty. The weekend was funded by the World Zoroastrian Organisation and Zoroastrian Trust Funds of Europe. It was also the first time they had worked in collaboration for the good of our young which was wonderful. Young Zoroastrians are making an impact everywhere and we are proud of them.

~ Zerbanoo Gifford, ASHA Centre

Uplifting the underprivileged and accepting them as equals is what makes humans and humanity flourish. WZO Trusts have over the years been fulfilling these important social obligations, keeping intact the self respect and dignity of the beneficiaries.

~ Dinshaw Tamboly, WZO

What are some of the challenges you face in the course of your Trust business ?

Timely repayments of loan scholarships.

~ Farrokh Rustomji, R.D. Sethna Trust

Like all charities it is money. If one spends all day fundraising to keep going, then the grassroots work to empower, educate and enlighten the young inevitably takes second place. Surely that is a waste of energy ! At ASHA we would love to have more Zoroastrian input, both practical and financial.

~ Zerbanoo Gifford, ASHA Centre

The day to day running of the Old Age Home is a challenge. Furthermore, though ours is a family trust, donations from other sources means that many more in need could be helped.

~ Percy Master, Master Foundation

How do you motivate & inspire others around you to live up to your Mission ?

Our mission is to inspire and mobilise the young to realise the importance of their own power to change the world for good. We trust them and help them understand why they are here in the world. The most important day in their life is when they experience the reason they are here. Many tell us that their time at ASHA allows them to explore their own self and future in a safe, loving and beautiful environment. As they say their "soul rocks at ASHA".

~ Zerbanoo Gifford, ASHA Centre

By leading from the front, sharing the accolades with colleagues & accepting responsibility wherever & whenever there are some slip ups; with Gods grace very few.

~ Dinshaw Tamboly, WZO Trusts

Our group companies and family members are very committed to give back to society and our community, and that is our mission as well.

~ Percy Master, Master Foundation

Do you have a Business Plan to run your Trust as a business ?

We have had business plans but circumstances such as Brexit & the Covid Pandemic have resulted in the funds drying up. As they say, man proposes with business plans and God disposes. Ahura Mazda's wish rules !

~ Zerbanoo Gifford, ASHA centre

The first requirement is to ensure 100% compliance with the law. After that comes application of management skills in terms of budgeting, cash flow and sustainability.

~ Noshir Dadrawalla, Centre for Advancement of Philanthropy

Three more trusts have shared some very interesting facets to running their Trusts as businesses, with tweaks that are necessary :

Noshir Dadrawalla ([CENTRE FOR ADVANCEMENT OF PHILANTHROPY](#))

Edul Daver ([ZARATHUSHTI ENTREPRENEURSHIP DEVELOPMENT FOUNDATION](#))

and Javid Canteenwala ([ZOROASTRIAN TRUST FUNDS OF EUROPE](#))

Click on the TRUST NAME to read more

GEN Z SURVEY FINDINGS RELATED TO ENTREPRENEURSHIP

The recent GEN Z & BEYOND Survey has provided an insight into our community's Demographics, Practice of Religion, Internal Debates on Social, Religious & Economic issues.

A small part of it focused on Entrepreneurship. The data clearly shows that "Entrepreneurship" is on the mind of our community and that WZCC is ahead of the curve and should continue to focus on financially helping and mentoring budding entrepreneurs.

To view the data and analysis [CLICK HERE](#)

AN ENTREPRENEUR BY CHANCE

My journey over the last 25 years, post college, has been nothing short of a movie - romance, comedy, suspense, drama, mystery and thriller. All in all a great learning for a girl who had simple plans to marry and run a small café in the backyard of her home to being a strong single mother who runs "The Green Pocket" and instills a sense of entrepreneurship in her teen daughters.

Read more on Anahita Batha's story [HERE](#)



THE NEWSLETTER TEAM

Behram | Dilnavaz | Percy | Perses | Shernaz | Zarine

Send us thoughts, feedback and news on

wzccnewsletter@gmail.com

