

**World Zarathushti Chamber of Commerce
Global Annual Recognitions**

N o m i n a t i o n P a c k a g e

2024

LAST DATE FOR SUBMISSION MONDAY 30TH SEPTEMBER 2024

World Zarathushti Chamber of Commerce
Global Annual Recognitions

N o m i n a t i o n P a c k a g e

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World Zarathushti Chamber of Commerce
Global Annual Recognitions

Rules Governing the Recognitions

A. Eligibility Conditions for Nominees

To be eligible for the World Zarathushti Chamber of Commerce (WZCC) Recognitions, nominees must satisfy the following criteria:

Nominee should be a Zarathushti.

Nominees for the "Outstanding Young Zarathushti Entrepreneur" and Outstanding Young Zarathushti Professional of the Year" must be 35 years or younger on December 31, 2022 (that is, born on or after January 1, 1988).

The following individuals shall not be eligible for nomination for the WZCC Recognitions:

- Members of WZCC Recognitions Committee.
- Individual Zarathushtis appointed by the Recognitions Committee to serve as judges for the specific category for which he/she is a judge and their immediate relatives.

An individual can be nominated only for one recognition category. If an individual is nominated for more than one category, the Recognitions Committee Chairperson shall determine the category for which the nominee is best suited to be considered for evaluation.

B. Nominations

All nominations must be submitted on the Nomination Form prescribed by the Recognitions Committee. **Nominations not submitted on the prescribed form shall not be considered or processed.**

The sponsor and the Nominee must sign the Nomination Forms.

By signing the nomination, the sponsor and the nominee:

- confirm what is stated by the nominee is true
- agree to abide by the rules established by the Recognitions Committee
- accept all decisions of the judges and the Recognitions Committee as final

The Nominee should provide names of two References with their address, Email id and their contact numbers

The Nominee should limit details in the nomination form to maximum of SIX pages. Certificates, citations, and other original documents should not be attached to the Nomination. Copies to be attached and these will become the property of the Recognitions Committee and will *not* be returned to the sponsors or the nominee.

The Recognitions Committee will first review all nominations before their submission to the judges. Nominations that do not meet the guidelines and criteria set by the Recognitions Committee will not be submitted to the judges.

For each category, a minimum of two (2) nominations shall be required for evaluation and selection of a winner. If only a single nomination is received for any category, it shall not normally be considered for evaluation and the sponsors shall be notified.

However, in exceptional cases, in consultation with the judges for that category, the Recognitions Committee may consider a single nominee for recognition.

The Recognitions Committee will not entertain or respond to:

inquiries about the status of nominations during the process of evaluation or thereafter appeals against its decision on any item related to a nomination.

C. Judges

The Recognitions Committee shall appoint a panel of judges, comprising of Zarathushtis from around the world.

If an individual appointed as a judge for a specific award category is subsequently nominated for the same category, the Recognitions Committee will remove his/her name from the panel of judges.

An individual appointed by the Recognitions Committee to serve as a judge for an award category shall not sponsor a nominee. If received, such nominations shall not be processed or submitted to the judges.

D. Evaluation of Nominations and Selection of Winners

The judges shall be required to evaluate the nominees based on:

- the information contained in the Nomination Form; and
- the evaluation criteria and points system prescribed by the Recognitions Committee.

Hence, for proper evaluation, it is essential that the nominee lists in detail his/her achievements in Part 3, specifically adequate details of his/her achievements in respect of each of the "Evaluation Criteria" for the specific award category as detailed under "Categories, Definitions and Evaluation Criteria."

If in the opinion of the Recognitions Committee there is an evident bias in the evaluation of a nominee by a specific judge, that judge's evaluation may not be considered in determining the final result and the winner for that category.

The judges shall submit their evaluation to the Recognitions Committee in the prescribed evaluation summary form, indicating the number of points scored by each nominee against each evaluation criteria and the total number of points. The nominee scoring the maximum total number of points scored by all the judges in the panel shall be declared the winner for each category.

The Recognitions Committee may declare more than one winner in a category, if two or more nominees score the same number of total points.

If the judges declare that none of the nominees for a specific category deserves an award, the Recognitions Committee may decide not to declare a winner for that award category.

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RECOGNITION CATEGORIES, DEFINITIONS, AND EVALUATION CRITERIA

Category A

Global Outstanding Zarathushti Entrepreneur of the Year

Definition

To recognize a Zarathushti who has made outstanding and well-recognized contributions as an entrepreneur and has been recognized by his peers worldwide.

Evaluation Criteria

Recognition as an entrepreneur among peers	
(a) in country of residence.....	35
(b) worldwide	20
Other achievements and activities recognized	
(a) in country of residence.....	20
(b) worldwide	15
(c) community service.....	10

Category B

Global Outstanding Zarathushti Professional of the Year

Definition

To recognize a Zarathushti who has reached the pinnacle of prominence in his/her profession and whose achievements have been recognized both in his/her country of residence and worldwide.

Evaluation Criteria

Academic qualifications.....	10
Rapidity of progression in career	15
Managerial level of responsibility	25
Recognition by peers in the specific business or profession	
(a) in country of residence	20
(b) worldwide	20
(c) community service.....	10

Category C

- **Global Outstanding Young Zarathushti Entrepreneur of the Year**

Definition

To recognize a young Zarathushti, 35 years or younger on December 31, 2023 (that is, born on or after January 1, 1988) who has made outstanding and well-recognized contribution as an entrepreneur and has been recognized by his/her peers worldwide.

Evaluation Criteria

Recognition as an entrepreneur among peers

(a) in country of residence.....	35
(b) worldwide	20

Recognized Service and Contributions to Zarathushti community

(a) in country of residence	20
(b) worldwide	15
(c) community service.....	10

Category D

Global Outstanding Young Zarathushti Professional of the Year

To recognize a young Zarathushti, 35 years or younger on December 31, 2023 (that is, born on or after January 1, 1988) who has reached the pinnacle of prominence in his/her profession and whose achievements have been recognized both in his/her country of residence and worldwide.

Evaluation Criteria

Level of Academic Qualifications	20
Level of Achievements in Chosen Profession	25
Rapidity of Progression in Chosen Profession	25
Recognized Service and Contributions to Zarathushti community	
(a) in country of residence	10
(b) worldwide	10
(c) community service.....	10

Category E

- **Global Outstanding Zarathushti Social Entrepreneur of the Year**

Definition

“A Social Entrepreneur is someone who recognizes a social problem and uses entrepreneurial principles to organize, create and manage a venture to make a favorable social change. Whereas a business Entrepreneur typically measures performance in profits in monetary terms, a social Entrepreneur assess success in terms of the wide humanitarian impact on the Society”. That does not mean that a Social Entrepreneur does not make profit – profits are necessary to make the venture viable and self-supporting in the long run. It is just that the major impact is in the Social Benefit field.

An award may be considered for an Individual, Entrepreneur or Institution that has a proven record, for one or more of the following:

- a) Poverty alleviation of a group or community.
- b) Providing health care for the under privileged.
- c) Community development, through education and skills development or creating a job-business opportunity for under privileged individuals.
- d) Addressing environmental concerns for sustainability or for a cleaner, “greener” environment.
- e) Co-operative ventures that brings employment and improve living standards, for a community or a group.
- f) Providing housing – “old age homes” – or for the under privileged.
- g) Philanthropic or humanitarian work.
- h) Innovation that may be considered as outstanding, to overcome or resolve a social problem.

Evaluation Criteria

Innovative ideas for poverty alleviation/health care/education	20
The Individual or Organization has the ability to sustain the social Work over a long term period	20
The impact or benefits to the size or number of people or a Community....	20
Humanitarian service and contribution to Zarathushti Community :	
(a) In country of residence.....	20
(b) Worldwide.....	20

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N o m i n a t i o n F o r m

Instructions
Parts 1, 2 & 3

**WORLD ZARATHUSHTI CHAMBER OF COMMERCE
GLOBAL RECOGNITIONS-**

N o m i n a t i o n F o r m

I N S T R U C T I O N S

Nominee must be sponsored by a WZCC member in good standing.

The sponsor must sign the Nomination Form, Part 1.

All specified details of the Nominee must be given in Part 2.

By signing the Nomination Form, the sponsor certifies that:

- the nominee has agreed to his/her being nominated for the specific award category;
- the nominee is a Zarathushti
- both the sponsor and the nominee agree to abide by the Rules Governing the Recognitions and to accept all decisions of the Recognitions Committee as final.

Judges shall evaluate nominees on the information contained in Part 3 of the Nomination Form. Hence, for proper evaluation, it is essential that the nominee lists his/her achievements in Part 3, specifically ensuring that adequate details of his/her achievements in respect of each of the "Evaluation Criteria" for the specific award category as detailed under "Categories, Definitions and Evaluation Criteria" are included.

Part 3 of the Nomination Form shall not exceed SIX pages (A-4 size).

Recognitions, certificates, citations, etc. received by the nominee may be listed but originals should not be attached. Copies to be attached and shall become the property of the Recognitions Committee will not be returned to the sponsors or the nominee.

Nominations should be forwarded to the local Chapter Chair

Please note that Nominations should be forwarded to the local Chapter Chair, with a copy to ceo@wzcc.org; wzcc@wzcc.org and behroze@frenaus.com on or before Monday 30th September,2024 *Late nominations shall be disqualified and not considered or processed for evaluation.*

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N o m i n a t i o n F o r m

PART 1: SPONSOR

PROPOSER

NAME: _____

WZCC MEMBER - _____ CHAPTER

ADDRESS: _____

LANDLINE PHONE: _____

MOBILE: _____

E-MAIL: _____

SIGNATURE: _____

DATE: _____

NOMINEE: _____

CATEGORY RECOMMENDED: _____

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N o m i n a t i o n F o r m

PART 2 : N O M I N E E

NAME: _____
 First Middle Last

DATE OF BIRTH: _____

FATHER'S NAME: _____
 FIRST MIDDLE LAST

MOTHER'S NAME: _____
 FIRST MIDDLE LAST

ADDRESS: _____

CELL NO.: _____

RESI.PHONE NO.: _____

E-MAIL: _____

RECOGNITION CATEGORY _____

DATE: _____ Signature: _____

PASSPORT SIZE PHOTOGRAPH



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N o m i n a t i o n F o r m

**PART 3: NOMINEE'S ACHIEVEMENTS
(MAXIMUM SIX A4 SIZE PAGES)**

NAME IN FULL:

DATE OF BIRTH:

EDUCATION QUALIFICATIONS & YEAR OF PASSING:

PROFESSIONAL QUALIFICATIONS

TITLE OF SOCIAL ENTREPRENEUR
SERVICE PROJECT / PROPOSED SOLUTIONS:

RAPIDITY OF PROGRESSION IN THE ENTERPRISE:

ACHIEVEMENTS (IN DETAIL):

PROFESSIONAL

SOCIAL:

COMMUNITY SERVICE:

RECOGNITION BY PEERS IN SPECIFIC VENTURE

- IN COUNTRY OF RESIDENCE
- WORLDWIDE

REFERENCES with contact details:

(1)

(2)