

Executive Profile of Ravi Kant

Ravi Kant has nearly 50 years of corporate experience in extractive, consumer durable and automobile industries. He spent 15 years at Tata Motors where he was the CEO and Managing Director and later Vice Chairman of the board. He led the acquisition of Jaguar Land Rover, UK; Tata Daewoo, South Korea and established Tata Motors, Thailand and other companies which helped increase the revenue from \$1.5 to \$39 bn. Under his watch, Tata Motors launched Tata Ace which nearly doubled the size of the commercial vehicle market in India and Nano small car, a case study in Innovation. He was Chairman of several companies like Tata Advanced Materials, Hispano Carrocera, Spain, Tata Motors European Technical Centre, U.K., Tata Marco Polo, Tata Thailand, Tata Daewoo etc. and Director of Tata Industries, Voltas, Vedanta Ltd. (one of the largest natural resource companies in the world) and Jaguar Land Rover etc.

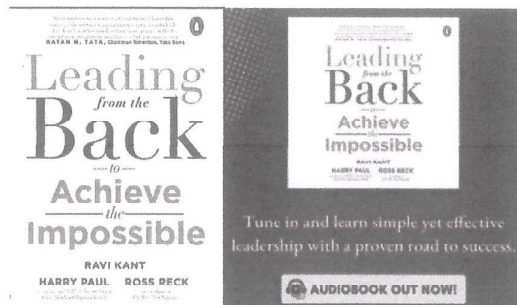
Prior to Tata Motors, he was a director, Consumer Electronics, on the board of Philips India. He has also worked in senior positions at LML Ltd, Titan Watches, Kinetic Engineering, Hawkins and Hindustan Aluminium. He was on the board of Kone, Helsinki, for over a decade. Currently He is on the board of Hawkins Cookers Ltd, a well-known consumer durable company. He was on the Advisory Board of Accenture India and is an advisor to Umeandus, a consultancy offering innovative technical solutions for pollution reduction, increased fuel efficiency in automobiles and increased productivity at ports.

Ravi studied at Mayo College Ajmer, did B.Tech Hons at IIT Kharagpur, and M.Sc. in Management Techniques in Industry from Aston University, Birmingham, UK. He has received distinguished alumnus award from Mayo, Life Fellowship from IIT and D.Sc. (Hon), conferred to him by Aston. He was an Industrial Professor at the University of Warwick, UK and a distinguished professor at IIT Kharagpur. He has taken an active interest in corporate bodies. He was the chairman of the Audit Bureau of Circulations, Advertising Standards Council of India, Society of Automobile Association of India and executive member of CII. He has been conferred several distinguished awards and has been invited to diverse platforms for interaction across the world.

Ravi takes an active interest in education and health areas. He was the Chairman of IIM, Rohtak and IIIT Allahabad. He is on advisory boards of business schools at IIT, Mumbai and Kharagpur. He was on the Board of the National Institute of Design, Ahmedabad; the Centre of Extractive Industry at the Earth Institute, Columbia University, NY, and CGIO, Business School, National University of Singapore. He was on the Advisory Board of China Europe International Business School, Shanghai (CEIBS) and was a Visiting Thought Leader for a decade. He was on the board of Enactus, a non-profit US organisation facilitating college students to think and act like entrepreneurs with social orientation. He was associated with Smile Train, a US-based non-profit supporting correction of cleft palate and New York-based WonderWork, active in supporting surgeries for blindness, burns and club foot across the world. He is the Chairman of the Advisory Board of Akhand Jyoti Hospital, one of the largest eye organisations in India and is on the Advisory Board of Vision Foundation of India. He is on the Advisory Board of

MedTherapy (engaged in gene therapy), Boston, promoted by former members of Harvard Med School and Novartis.

Ravi Kant has contributed a chapter to "The Rise of Transnational Corporations from Emerging Markets – Threat or Opportunity", edited by Karl P. Sauvant, Columbia University, New York as well as a chapter "Innovate to Disrupt an Industry" in Built for Change (Harvard Business Press). He has recently co-authored a parable on leadership, "Leading from the Back - To achieve the Impossible" based on his learnings of five decades which he believes is a more relevant style of leadership for the 21st century.



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